Form	990
Form	000

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

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OMB No. 1545-0047

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	Go to ww	w.irs.gov/Forms	990 for instru	ctions and th	e latest	information.

Inte	rnal Reven	ue Service	Go to www.irs.go	v/Form990 for instructions a	nd the latest	informa	tion.		Inspection	
A	For th	e 2021 cale	ndar year, or tax year beginning	1	, and e	ending				
B	Check if	applicable:	Name of organization America	n Diabetes Association			D Employ	er identifica	ation number	
	Address	change	Doing business as							
	Name ch	20000	Number and street (or P.O. box if mail	is not delivered to street address)	Room/suite		13-162388	38		
	Name G	lange	2451 Crystal Drive		Suite 900		E Telepho	ne number		
\Box	Initial ret	2002/09/00	City or town	State	ZIP code		703-549-1	500		
	Final return	n/terminated	Arlington	VA	22202		103-349-1	500		
			Foreign country name Foreign country name	preign province/state/county	Foreign postal	l code	a			
\Box	Amende	d return					G Gross re	ceipts \$	237,20	8,462
	Applicati	on pending	Name and address of principal officer:			H(a) is th	is a group return	for subording		X No
			Charles D. Henderson 2451 Cry	stal Dr. Suite 900 Arlingtor	VA 22202		all subordina		presentation of the second	No
	-						THE REAL PROPERTY AND INCOMENTAL OFFICE AND INCOMENTAL OFFICIAL OFFICIALO OFFICIALO OFFICIAL OFFICIALO OFFICIAL OFFICIALO OFFICIAL OFFICIAL OFFICIAL OFFICOR		And the second second	
-	lax-exe	mpt status:	X 501(c)(3) 501(c) () < (insert no.) 4947(a)(1) or 527	I III	No," attach a	ist. See inst	ructions	
J	Website	e: 🕨 www	diabetes.org			H(c) Gro	up exemption	number 🕨		
к	Form of	organization:	X Corporation Trust A	ssociation Other ►	I Yes	ar of forma	tion: 1940	MSta	te of legal domicile:	011
F	Part I	Sum	mary				1940		io or logar aoritiono.	OH
	1			n on mont simplificant activiti				·		
9	1.		scribe the organization's missio				of the Am	erican Dia	abetes	
and	1		on (the Association) is to prever	it and cure diabetes and to i	mprove the li	ives of				
ŝ			affected by diabetes.			el				
Governance	2	Check thi	s box 🕨 🔄 if the organization	n discontinued its operations	or disposed	of more	than 25%	of its net	assets.	
C	3	Number of	f voting members of the govern	ing body (Part VI, line 1a) 🦼				3		16
ŝ	4	Number of	f independent voting members	of the governing body (Part	VI, line 1b).			4		15
itie	5	Total nun	ber of individuals employed in a	alendar year 2021 (Part V,	line 2a).			5		333
Activities &	6	Total nun	ber of volunteers (estimate if ne	ecessary).	V			6	1,	4,372
Ac	7a	Total unre	lated business revenue from Pa	art VIII, column (C), line 12 .	♥			7a		1,960
	b	Net unrel	ated business taxable income fr	om Form 990-T, Part I, line	11			7b	Andrew in the track of the second	0
						[Prior Year		Current Year	
ø	8	Contribut	ons and grants (Part VIII, line 1	h)				9,703	113,184	4 567
Revenue	9	Program	service revenue (Part VIII, line 2	(a).				8,746	16,969	
eve	10	 9 Program service revenue (Part VIII, line 2g). 0 Investment income (Part VIII, column (A), lines 3, 4, and 7d). 						6,206	Contraction of the local data	9,537
Ř	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)								2,144
	12	Total reve	ue—add lines 8 through 11 (musi	equal Part VIII column (A) li	no 12)					
	13	Grants ar	d similar amounts paid (Part IX	column (A) lines 1 2)	10 12/		117,48		138,165	
	14		aid to or for members (Part IX,	0,40	4,738	0,10	1,453			
(0	15		ther compensation, employee ben				40.42	0	00.00	0
Expenses	16a	Drofoonio	al fundraising face (Dertil)		50-10)		40,43		30,224	
0en		Tatal funa	al fundraising fees (Part IX, col	umn (A), line 11e)			58	7,704	585	5,277
X	b		raising expenses (Part IX, colur	nn (D), line 25)	17,503,096					
	17	Other exp	enses (Part IX, column (A), line	s 11a–11d, 11f–24e)			50,41		42,841	and the second se
	18	i otal exp	enses. Add lines 13-17 (must en	qual Part IX, column (A), line	25)		99,89		81,812	
0	19	Revenue	ess expenses. Subtract line 18	from line 12				6,957	56,353	3,026
ts o nce		-				Beginni	ng of Curren		End of Year	
Bala	20		ts (Part X, line 16)				147,13		186,412	2,830
Net Assets or Fund Balances	21		ities (Part X, line 26)				55,96	1,915	29,672	2,159
		12.52	or fund balances. Subtract line	21 from line 20	<u> </u>		91,17	7,287	156,740),671
	irt II		ature Block							
Und	er penalti	es of perjury,	declare that I have examined this return,	including accompanying schedules	and statements,	and to the	best of my k	nowledge		
and	belief, it is	s true, correct	and complete. Declaration of preparer (c		rmation of which	preparer l	has any know			
Sig	In		Charlott M (auty			10	2151	2072	
He			gnature of officer				Date			
			harlotte M. Carter		Chief	Financi	al Officer			
			pe or print name and title	2 0	8					
		Print/T	vpe preparer's name	Preparer's signature	D	Date			PTIN	
Pai	d	Mar	Berger	14 Lavoil +		10/4/:	2022	heck	if P0187156	3
	parer		-	1 1 march	ly-			elf-employe	iu j	
Us	e Only	1		110	7		Firm's EIN 🕨	13-538	the second se	
		Firm's	address 8401 Greensboro	Drive, Suite 800, McLear	n, VA 2210	2	Phone no.	703-893-	-0600	
May	the IR	S discuss	his return with the preparer sho	wn above? See instructions					X Yes	No
Contraction of the		No. of Concession, Name	tion Act Notice, see the separate							
HTA	- aport		and for notice, see the separate	- 1130 000015.					Form 990 (2021)

Form 9	90 (2021)	American Diabetes Association		13-1623888	Page 2
Pa	rt III	Statement of Program Service Accomplishments			
		Check if Schedule O contains a response or note to any line in this P	art III.....		X
1		lescribe the organization's mission:			
		sion of the American Diabetes Association is to prevent and cure diabetes and to			
	improve	the lives of all people affected by diabetes.			
	D : 1 /1	· · · · · · · · · · · · · · · · · · ·			
2		organization undertake any significant program services during the year which we r Form 990 or 990-EZ?			X No
		describe these new services on Schedule O.		· · Yes	X No
3		organization cease conducting, or make significant changes in how it conducts, a	ny program		
5				Yes	X No
		' describe these changes on Schedule O.			
4		e the organization's program service accomplishments for each of its three larges	t program services,	as measured by	
		es. Section 501(c)(3) and 501(c)(4) organizations are required to report the amou			
	the total	l expenses, and revenue, if any, for each program service reported.			
4a) (Expenses \$ 32,304,845 including grants of \$ 1,9	05,971) (Revenue	e\$ 9,819	9,908)
	Informat	tion - See Schedule O			
4b) (Expenses \$ 13,088,543 including grants of \$			
	Advocad	cy and Public Awareness - See Schedule O			
4c	(Code:) (Expenses \$ 12,390,970 including grants of \$ 6,2	35,482) (Revenue	9,025	5,469)
	Researc	ch - See Schedule O			
		······			
4d	-	rogram services (Describe on Schedule O.)			
	(Expens		ue \$ 1,94	43,604)	
4e	Total pro	ogram service expenses			

Form 990 (2021) American Diabetes Association

Part	V Checklist of Required Schedules			
		[Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		v	
~		1 2	X	<u> </u>
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2	Х	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> .	2		v
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	3		X
4	election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4	х	
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues.	-	~	
5	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III.	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	•		<u> </u>
Ũ	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I.	6	Х	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt			
	negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
	Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			v
ام	of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>	11c		X
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>	114	v	
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11d 11e	Х	Х
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	TIE		<u> </u>
•	the organization's separate of consolidated infancial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		~	
124	Schedule D. Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes,"			
-	and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17	Х	<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III.	19		X
	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		N/A
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If</i> "Yes," <i>complete Schedule I, Parts I and II</i> ,	21	x	

Form 9	990 (2021) American Diabetes Association	13-162	3888	Pa	age 4
Par	t IV Checklist of Required Schedules (continued)				
				Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on				
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the				
	organization's current and former officers, directors, trustees, key employees, and highest compensated				
	employees? If "Yes," complete Schedule J.		23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than				
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines</i>		~ ~		v
	24b through 24d and complete Schedule K. If "No," go to line 25a		24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		24b		N/A
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		240		N/A
А	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	• • • •	24c 24d		N/A
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit		24u		IN/A
2 J a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.		25a		х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a		254		
~	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or				
	990-EZ? If "Yes," complete Schedule L, Part I.		25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current				
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%				
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II.		26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key				
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee				
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these				
	persons? If "Yes," complete Schedule L, Part III		27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,				
	Part IV, instructions for applicable filing thresholds, conditions, and exceptions):				
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If				
	"Yes," complete Schedule L, Part IV.		28a		X
b	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If		20.0	v	
29	"Yes," complete Schedule L, Part IV		28c 29	X X	
29 30	Did the organization receive more than \$25,000 in hon-cash contributions? <i>In Yes, complete Schedule IV</i> .		29	^	
50	conservation contributions? If "Yes," complete Schedule M.		30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Pa	rt I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes,"</i>		•.		
	complete Schedule N, Part II		32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations				
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.		33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,				
	III, or IV, and Part V, line 1		34	Х	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		35a	Х	<u> </u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a control				
	entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		35b	Х	<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related				
	organization? If "Yes," complete Schedule R, Part V, line 2.		36	Х	<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		07		v
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.		37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.		38	х	
Par	rt V Statements Regarding Other IRS Filings and Tax Compliance		50	Λ	
	Check if Schedule O contains a response or note to any line in this Part V			.	
			-	Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	638			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and				
	reportable gaming (gambling) winnings to prize winners?		1c	Х	

Form 9	90 (2021) American Diabetes Association 13-	162388	88	Pa	age 5
Par				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax				
	Statements, filed for the calendar year ending with or within the year covered by this return 2a	333			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2	b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3	a	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.		b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,				
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	. 4	a		Х
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	. 5	a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	. 5	b		Х
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5	с		N/A
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				
	organization solicit any contributions that were not tax deductible as charitable contributions?	6	а		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or				
	gifts were not tax deductible?	. 6	b		N/A
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods				
	and services provided to the payor?	. 7	а	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7	b	Х	
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was				
	required to file Form 8282?	7	с		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	A			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	. 7	е		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7	Ίf		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? .	. 7	g		Х
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C2	. 7	h	Х	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the				
	sponsoring organization have excess business holdings at any time during the year?	. 8	3		Х
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?	. 9	а		Х
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	. 9	b		Х
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b N	A			
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	A			
b	Gross income from other sources (Do not net amounts due or paid to other sources				
	against amounts due or received from them.)				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12	2a		N/A
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b N	A			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?	13	Ba		N/A
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	Δ			
c					
14a	Did the organization receive any payments for indoor tanning services during the tax year?				X N/A
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule</i> O.	. 14	4D		IN/A
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or		_	V	
	excess parachute payment(s) during the year	. 1	5	Х	
	If "Yes," see the instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	1	6		Х
	If "Yes," complete Form 4720, Schedule O.				
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any				
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	1	7		N/A
	If "Yes," complete Form 6069.				

Form 9	90 (2021) American Diabetes Association 13-16	23888	F	age 6
Par	t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and fo	r a "No	"	
-	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.		struct	
	Check if Schedule O contains a response or note to any line in this Part VI			Х
Sect	ion A. Governing Body and Management			
			Yes	No
1a		6		
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.	_		
b	5 1 1 1 1	5		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	2		v
3	any other officer, director, trustee, or key employee?	2		Х
3	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	Х	
- 7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	-		
	one or more members of the governing body?	7a	х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached	•		v
Sect	at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.	<u>9</u>	<u> </u>	Х
Seci	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue	Coue.) Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	X	NU
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	100	~	
~	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	х	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13.	12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe on Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by			
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	450	v	
a b	The organization's CEO, Executive Director, or top management official.	15a 15b		
U	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	150	^	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
Iou	with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b		N/A
Sect	ion C. Disclosure			-
17	List the states with which a copy of this Form 990 is required to be filed See Attached Statement			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section	501(c)		
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
10	X Own website Another's website X Upon request Other (explain on Schedule C Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest p	,		
19	and financial statements available to the public during the tax year.	oncy,		
20	State the name, address, and telephone number of the person who possesses the organization's books and records	►		
	Charlotte M. Carter, CFO 703-549-1500	-		
	2451 Crystal Drive, Suite 900, Arlington, VA 22202			

Form 990 (2021)	American Diabetes Association	13-1623888	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensation	ted	
	Employees, and Independent Contractors		
	Check if Schedule O contains a response or note to any line in this Part VII		Х
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employee	es	

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee)

who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)				
	(B)	(do r	not of	Pos		than one	(D)	(E)	(E)
(A) Name and title	(B) Average					is both a		(E) Reportable	(F) Estimated amount
	hours per week					or/trustee		compensation from related	of other compensation
	(list any	Individual trustee or director	Institutional trustee	Officer	Key employee	ligh	organization (W-2/	organizations (W-2/	from the
	hours for related	ridua irect	tutio	ër	emp	est c loye	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	organization and related organizations
	organizations	° t	nalt		loye	e			iolatoa organizationo
	below dotted line)	stee	rust		9ê	bens			
			e e			Highest compensated employee			
(1) Tracey D. Brown (through October 6, 2021)	36.90								
Chief Executive Officer	<u>0.6</u> 0			Х			1,047,921	0	138,575
(2) Robert Gabbay	36.90								
Chief Scientific & Medical Officer and Office of the CI				Х			457,210	0	42,390
(3) Charlotte M. Carter	36.90								
Chief Financial Officer and Office of the CEO	0.60			Х			324,015	0	29,537
(4) Jacqueline Sebany	37.50								
Chief Marketing & Digital Officer	0.00				Х		279,912	0	36,632
(5) Charles Henderson	36.90								
Chief Development Officer and Office of the CEO	0.60			Х			294,338	0	16,308
(6) Sean McDonough	37.50								
Vice President & General Counsel	0.00					Х	240,778	0	16,411
(7) Kathy Nesbitt (effective March 22, 2021 throug									
Chief Operating & Strategy Officer	0.00				Х		243,120	0	12,533
(8) Kelly Mueller	37.50					~	100 151		
Vice President, Program Management Office	0.00					Х	168,154	0	34,924
(9) Christa Wilson (through July 15, 2021)	37.50					v	400.000		0.500
Vice President, Information Technology	0.00 37.50					Х	180,260	0	8,562
(10) Alana Seger Vice President, Central Territory	0.00					х	171 026	0	17 226
(11) Lisa Murdock	37.50					^	171,036	0	17,336
Senior Vice President, Advocacy	0.00					х	178.646	0	6,231
(12) John Schlosser (through October 7, 2021)	6.00					~	170,040	0	0,231
Chair of the Board	0.00	х		х			0	0	0
(13) Ruth Weinstock, MD, PhD	6.00	~		~			0	0	<u>0</u>
President, Medicine & Science	0.30	х		х			0	0	0
(14) Cynthia E. Munoz, PhD, MPH	6.00						°		Ŭ
President, Health Care & Education	0.30	Х		х			0	0	0
									000

Form 990 (2021)

Form 990		American Diabetes Association										23888) P	9age 8
Par	t VII	Section A. Officers, Directors, Tru	istees, Key Em	pioye	es,			gnest		npensated Em	ipioyees (cont	nuea)		
						-	C) ition							
		(A)	(B)	(do i	not ch			than or	ne	(D)	(E)		(F)	
		Name and title	Average					is both		Reportable	Reportable	Esti	mated an	
			hours per week	_	T		r 1	or/truste	/	compensation from the	compensation from related	0	of other ompensat	
			(list any	or o	Inst	Officer	Key	High emp	Former	organization (W-2/	organizations (W-2		from the	
			hours for	lirec	tuti	cer	en	nest	ner	1099-MISC/	1099-MISC/		anization	n and
			related organizations	tor al t	ona		employee	ee or		1099-NEC)	1099-NEC)	relate	ed organiz	zations
			below	Individual trustee or director	Institutional trustee		/ee	Highest compensated employee						
			dotted line)	ee	stee			nsa						
								ted						
(15) (hristophe	er K. Ralston, JD (through October 2	6.00		İ.							-		
	ary-Treas		0.00			х				0		0		0
						^			_			<u> </u>		0
		Case (effective October 25, 2021)	6.00			v						_		•
	ary-Treas		0.20			Х				0	•	0		0
		Umpierrez, MD, CDE	2.00											
-		Medicine & Science	0.30			Х				0		0		0
(18) 🤇	Dtis W. Kir	rksey, PharmD, RPh, CDE, BC-ADM												
Preside	ent-Elect,	Health Care & Education	0.20	Х		Х				0		0		0
(19) N	/larshall C	ase (through October 25, 2021)	2.00											
Secreta	ary/Treas	urer-Elect	0.20	Х		Х				0		0		0
(20) C	Christophe	er K. Ralston, JD (effective October 2	6.00											
		the Board	0.20			х				0		0		0
		rown, PMP	1.00							-		-		
	of Directo		0.00							0		0		0
		rry Clark, MBA	1.00	_						0				
	of Directo		0.10							0		0		0
			1.00							0		<u> </u>		
		root, PhD								0		_		•
-	of Directo		0.10							0		0		0
		Eckel, MD	1.00											
	of Directo		0.00							0		0		0
		I Golden, MD, MHS	1.00											
Board	of Directo	rs	0.00	X						0		0		0
	Subtotal .								►L	3,585,390		0	359	9,439
с Т	otal from	n continuation sheets to Part VII, S	ection A.						►	0		0		0
d T	otal (add	l lines 1b and 1c).								3,585,390		0	359	9,439
		ber of individuals (including but not li							ved r	more than \$100				
r	eportable	compensation from the organization												74
													Yes	No
3 D	Did the ord	ganization list any former officer, dire	ector, trustee, ke	v em	vola	ee.	or h	iahes	t cor	npensated				
		on line 1a? If "Yes," complete Sched						-				3		Х
												-		
	-	dividual listed on line 1a, is the sum of		-										
	•	zation and related organizations grea	ater than \$150,00	00? //	t "Ye	es, "	com	plete	Sch	edule J for suc	h		4	
ir	ndividual .			•••	• •	• •	• •	• •	• •			4	Х	
5 D	Did any pe	erson listed on line 1a receive or acci	ue compensatio	n fror	m ar	ıy u	nrel	ated c	orgar	nization or indiv	ridual			
fo	or service	s rendered to the organization? If "Y	es," complete So	chedu	ıle J	for	suc	h pers	son .			5		Х
Sectio	on B. Inde	ependent Contractors												
		this table for your five highest compe	ensated indepen	dent	cont	ract	ors	that re	eceiv	/ed more than \$	\$100.000 of			
		tion from the organization. Report co										s tax y	ear.	
		(A)	1						<u> </u>	(B)			C)	
		Name and business add	ress							Description of ser	vices		ensation	
SPECT		IENCE COMMUN 2001 Pennsylva	ania Ave NW, 2r	nd Elc	or V	Vas	hino	iton	Heal	Ith Communica			1.86	3,076
	(BAUD, IN		Drive, Suite 200							stituent Record				7,929
	STRATE		NW, 6th Floor W											
														5,139
	ONO, LLC		t., Suite 704 Der							ect Manageme	IL SEI VICE			2,801
			n Street Salt Lak							al Marketing			034	4,500
		ber of independent contractors (inclu \$100,000 of compensation from the	-		110	sel	ISIE		ve)	vito received				

36

	90 (202						13-16238	88 Page 9
Pari	t VIII							
		Check if Schedule O contains a response	e or n	ote to any line in				
					(A) Total revenue	(B) Related or exempt	(C) Unrelated	(D) Revenue excluded
						function revenue	business revenue	from tax under
	1a	Federated campaigns	1a	2,368,846				sections 512–514
nts	b		1b	2,300,040				
Gra	c		1c	7,801,830				
ts, . Απ	d		1d	7,001,000 0				
Gif İlar	e		1e	1,831,631				
ns,		All other contributions, gifts, grants, and		1,001,001				
Contributions, Gifts, Grants and Other Similar Amounts	-		1f	101,182,260				
th L	g	Noncash contributions included in		- , - ,				
onti od O	5	lines 1a–1f	1g 🗄	\$ 3,183,095				
ສັບ	h	Total. Add lines 1a–1f			113,184,567			
				Business Code	-, - ,			
e Ce	2a	Subscriptions	5	511120	6,438,486	6,438,486	0	0
Ξe	b	Registration	6	611710	6,326,259	6,326,259	0	0
se inu	с	Sales of Material	5	511130	916,169	916,169	0	0
Program Service Revenue	d	Booth Rental		611710	1,936,189	0	0	1,936,189
2 2 2 2	е	Other Program Service Revenue	9	900099	1,352,370	1,352,370	0	0
Pro	f	All other program service revenue			0	0	0	0
	g	Total. Add lines 2a–2f			16,969,473			
	3	Investment income (including dividends, inte	erest,	and 🛛 🖣				
		other similar amounts)			1,353,502	0	0	1,353,502
	4	Income from investment of tax-exempt bond	•		0	0	0	0
	5	Royalties			1,882,636	0	0	1,882,636
		(i) Real		(ii) Personal				
	6a	Gross rents 6a	0	0				
	b	Less: rental expenses . 6b	0	0				
	C	Rental income or (loss) 6c	0	0				
	d Zo	Net rental income or (loss)		► (ii) Other	0	0	0	0
	7a	sales of assets	63	(ii) Otriel				
		other than inventory 7a 99,362.	530	47,048				
ne	b	Less: cost or other basis	,009	47,040				
nu	b	and sales expenses 7b 98,453,	552	0				
eve	с	Gain or (loss) 7c 908,9		47,048				
Ř				>	956,035	0	0	956,035
Other Reven		Gross income from fundraising	Ť					000,000
ð		events (not including \$ 7,801,830						
		of contributions reported on line 1c).						
		See Part IV, line 18	8a	589,189				
	b	Less: direct expenses	8b	589,189				
	С	Net income or (loss) from fundraising events	s. <u>.</u>	•	0		0	0
	9a	5 5						
			9a	0				
	b		9b	0				
	С	Net income or (loss) from gaming activities .	<u></u>	•	0	0	0	0
	10a	Gross sales of inventory, less						
			10a	0				
		· · · · · · · · · · · · · · · · · · ·	10b	0				-
	С	Net income or (loss) from sales of inventory	<u></u>		0	0	0	0
Sno	14-	Advertising Income	-	Business Code	467.000		467.000	
Jec Jue	-	Advertising Income		541800 154110	467,036 4,924	0	467,036 4,924	0
cellaneo Revenue	b c	Catalog Sales Income - Gift of Hope Abstract Fees & Permissions Income	- 4	400099	4,924 637,073	637,073	4,924	0
Miscellaneous Revenue	с А	All other revenue			2,710,475	2,710,475	0	0
Mis	u D	Total. Add lines 11a–11d		►	3,819,508	2,110,413	0	0
	12	Total revenue. See instructions.			138,165,721	18,380,832	471,960	6,128,362
			-	· · ·	·, ····,····	.,,	.,	Form 990 (2021)

following SOP 98-2 (ASC 958-720)

Part IX **Statement of Functional Expenses** Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX . (C) (D) (A) (B) Do not include amounts reported on lines 6b, 7b, Total expenses Program service Management and Fundraising 8b, 9b, and 10b of Part VIII. general expenses expenses expenses 1 Grants and other assistance to domestic organizations domestic governments. See Part IV, line 21 8,071,246 8,071,246 2 Grants and other assistance to domestic individuals. See Part IV, line 22 50,000 50,000 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 40,207 40,207 0 4 0 5 Compensation of current officers, directors, 1,873,704 trustees, and key employees 2,922,491 358,247 690,540 Compensation not included above to disgualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 21.587.878 13.831.423 2.651.082 5,105,373 7 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) . . . 494.109 319,731 58,119 116,258 9 3.393.707 2,177,257 428.106 788.345 10 1,826,077 1,175,412 216,890 433,775 11 Fees for services (nonemployees): ۵ 0 Management 0 0 а n 321,606 119,742 180,481 21,383 b 232,903 4,659 227,079 С 1,165 1,103,827 1,103,827 d 0 0 Professional fundraising services. See Part IV, line 17 . . . 585.277 585,277 е Investment management fees 217.809 217.809 f 0 0 Other. (If line 11g amount exceeds 10% of line 25, column g (A), amount, list line 11g expenses on Schedule O.) . . . 12,513,197 10,961,342 402,779 1,149,076 12 Advertising and promotion 3.133.483 1,269,706 1.468 1.862.309 1,173,068 668,664 222,644 281,760 13 Office expenses 3,918,009 2,560,624 257.058 1,100,327 14 Information technology 15 Royalties 521,669 521,669 0 0 498,102 16 Occupancy 4,295,317 2,772,137 1,025,078 68,926 17 97,752 10,527 18,299 18 Payments of travel or entertainment expenses for any federal, state, or local public officials. n 0 n 0 Conferences, conventions, and meetings. 2,083,807 2,059,040 19 2,353 22,414 20 Interest 0 0 0 0 Payments to affiliates . . . 0 0 0 0 21 22 Depreciation, depletion, and amortization. 3,000,358 1,920,229 360.043 720.086 <u>193</u>,195 23 Insurance 295,516 34,107 68,214 . . Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) Supplies 247,178 204,570 32,370 10,238 а 1,190,715 b Postage and Shipping 2,217,560 1,013,343 13,502 Printing and Publications 4,618,440 3,333,463 19,926 1,265,051 С Data Processing 806,193 479,567 374 326,252 d All other expenses 2,044,011 990,675 332,175 721,161 е Total functional expenses. Add lines 1 through 24e 81.812.695 57.784.358 6.525.241 17,503,096 25 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here > X if

9,467,056

2,185,135

Form **990** (2021)

7,207,939

73,982

	n 990 (20	,			13-1623888 Page 11
Pa	art X				
		Check if Schedule O contains a response or note to any line in this Part X.			
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	822,431	1	874,746
	2	Savings and temporary cash investments	29,598,770	2	39,642,647
	3	Pledges and grants receivable, net	42,783,631	2	54,877,293
	4		7,023,055	3 4	1,464,766
	5	Loans and other receivables from any current or former officer, director,	7,020,000		1,404,700
	Ŭ	trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0	5	C
	6	Loans and other receivables from other disqualified persons (as defined			
	Ŭ	under section $4958(f)(1)$), and persons described in section $4958(c)(3)(B)$	0	6	C
ts	7	Notes and loans receivable, net		7	C
Assets	8	Inventories for sale or use	949,442	8	296,086
Ä	9	Prepaid expenses and deferred charges	2,014,178	9	2,248,439
	10a	Land, buildings, and equipment: cost or			_, ,
		other basis. Complete Part VI of Schedule D 10a 26,508,445			
	b	Less: accumulated depreciation 10b 20,921,225	8,374,797	10c	5,587,220
	11	Investments—publicly traded securities	31,029,039	11	49,367,410
	12	Investments—other securities. See Part IV, line 11	11,725,984	12	12,516,775
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11.	12,817,875	15	19,537,448
	16	Total assets. Add lines 1 through 15 (must equal line 33)	147,139,202	16	186,412,830
	17	Accounts payable and accrued expenses	21,322,536	17	18,310,089
	18	Grants payable	0	18	3,903,387
	19	Deferred revenue	5,709,961	19	7,458,683
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0	21	0
ies	22	Loans and other payables to any current or former officer, director,			
oilit		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons	0	22	0
_	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	8,321,997	24	0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	00 007 404	25	0
	26		20,607,421		0 672 150
40	26	Total liabilities. Add lines 17 through 25	55,961,915	26	29,672,159
Ces		Organizations that follow FASB ASC 958, check here ► X			
an		and complete lines 27, 28, 32, and 33.	40,400,054		50 550 004
Bal	27	Net assets without donor restrictions	12,102,954		58,558,684
Ъ	28	Net assets with donor restrictions	79,074,333	28	98,181,987
Ъ		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
P	20	Capital stock or trust principal, or current funds	0	29	
ŝts	29 30	Paid-in or capital surplus, or land, building, or equipment fund .	0	<u>29</u> 30	0
SSE	30 31	Retained earnings, endowment, accumulated income, or other funds	0	30 31	0
Net Assets or Fund Balances	32	Total net assets or fund balances	91,177,287	32	156,740,671
Ne	33	Total liabilities and net assets/fund balances	147,139,202	33	186,412,830
			171,100,202		Form 990 (2021)

Form 9	090 (2021) American Diabetes Association	13-1623888	Page	12
Part	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI		. 🖸	Х
1	Total revenue (must equal Part VIII, column (A), line 12)	13	8,165,	721
2	Total expenses (must equal Part IX, column (A), line 25)	3	81,812,0	695
3	Revenue less expenses. Subtract line 2 from line 1	Ę	6,353,	026
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)).	ç	91,177,2	287
5	Net unrealized gains (losses) on investments		806,	564
6	Donated services and use of facilities			0
7	Investment expenses			0
8	Prior period adjustments			0
9	Other changes in net assets or fund balances (explain on Schedule O).		8,403,	794
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,			
	column (B))	15	6,740,	671
Part			Г	_
	Check if Schedule O contains a response or note to any line in this Part XII		·	
		_	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on			
•	Schedule O.			V
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	<u>2</u> a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2 b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both:			
	Separate basis X Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2 c	Х	_
	If the organization changed either its oversight process or selection process during the tax year, explain on			
_	Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?	<u>3a</u>	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	21	v	
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		X 990 (2	021)
		Form	330 (2	:021)

Continuation Sheet for Form 990

Page 1 of 1

Name of the Organization American Diabetes Association							Employer identification number 13-1623888					
Part VII Section A Continuation of Officers, Directors, Trustees, K												
Compensated Emp	-											
(A) Name and title	(B) Average	Posit	tion () chec	C) k all t	that ap	ply)	(D) Reportable	(E) Reportable	(F) Estimated		
	hours per week (list any hours for related organizations below dotted line)	Individual trustee or director		Officer	1	Highest compensated employee	1	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations		
(26) Amparo Gonzalez, MPH, RN, CDE, FAADE	1.00											
Board of Directors	0.10	Х						0	0	0		
(27) Rone Luczynski Board of Directors	1.00 0.10	х						ο	0	0		
(20) Stanhania Silvarman MPA	1.00	^		-	-		1	0	0	0		
Board of Directors	0.10	х					L	0	0	0		
(29) Glen Tullman	1.00							ÿ				
Board of Directors	0.20	х						0	0	0		
(30) Umesh Verma	1.00											
Board of Directors	0.10	Х						0	0	0		
<u>(31)</u>												
		•										
(32)												
(00)			-		-							
(33)												
(34)	C											
(35)												
(36)												
(37)												
(38)												
(39)												
(40)												
(41)												
(42)												
(43)												
(44)												
(45)												
(46)												

SCHEDULE	A
(Form 990)	

Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

2021 Open to Public otio

OMB No. 1545-0047

		venue Service	► Got	to www.irs.gov/Form	990 for instructions an	nd the late	st informa	tion.	Inspection				
Name	of th	ne organization						Employer identification	number				
		n Diabetes Asso						13-162	23888				
Par					ganizations must co								
	orga			· · ·	or lines 1 through 12, o			/					
1	Ц				f churches described in		170(b)(1)	(A)(i).					
2		A school descr	ibed in section 1	170(b)(1)(A)(ii). (Att	ach Schedule E (Form	990).)							
3		A hospital or a	cooperative hos	pital service organiz	ation described in sec	tion 170(b)(1)(A)(iii	i).					
4		A medical rese	arch organizatio	n operated in conju	nction with a hospital d	lescribed	in section	170(b)(1)(A)(iii). En	ter the				
		hospital's name	e, city, and state	:									
5			An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)										
6		A federal, state	, or local govern	ment or governmer	tal unit described in se	ection 170)(b)(1)(A)(v).					
7	Х			eceives a substantia (A)(vi). (Complete F	al part of its support fro Part II.)	m a gove	rnmental u	unit or from the gener	ral public				
8		A community tr	ust described in	section 170(b)(1)(/	A)(vi). (Complete Part	II.)							
9		An agricultural	research organi	zation described in	section 170(b)(1)(A)(ix) operated	d in conjur	nction with a land-gra	ant college				
		university:			ure (see instructions).								
10		receipts from a support from gr	ctivities related t ross investment	to its exempt functio	an 33 1/3% of its support ns, subject to certain e ed business taxable in See section 509(a)(2).	exceptions come (les	; and (2) r s section {	no more than 33 1/39 511 tax) from busine:	% of its				
11		An organization	n organized and	operated exclusivel	y to test for public safe	ety. See se	ection 509	9(a)(4).					
12		of one or more	publicly support	ed organizations de	y for the benefit of, to scribed in section 509 ibes the type of suppo	9(a)(1) or s	section 50	09(a)(2). See section	n 509(a)(3).				
а		the supporte	ed organization(ervised, or controlled b larly appoint or elect a tions A and B.								
b		control or m	anagement of th		controlled in connecti zation vested in the sa								
С		Type III fun	ctionally integra	ated. A supporting of	rganization operated i You must complete F				rated with,				
d		Type III non that is not fu	n-functionally in Inctionally integr	tegrated. A suppor ated. The organizat	ting organization operation generally must sati	ated in cor isfy a distr	nnection w	<i>i</i> ith its supported orgoin quirement and an att					
е					Iete Part IV, Sections itten determination fror				e III				
					Ily integrated supportir			, , , , ,					
f			er of supported	•					0				
g				about the support									
	(1)	Name of supported of	organization	(ii) EIN	(iii) Type of organization (described on lines 1–10	. ,	organization or governing	(v) Amount of monetary support (see	(vi) Amount of other support (see				
					above (see instructions))	-	ment?	instructions)	instructions)				
						Vee	Na						
(Yes	No						
(A)													
(B)													
(C)													
(D)								 					
(E)													
Tota	I							0	0				

-		Diabetes Associa				13-16238	88 Page 2
Pa	rt II Support Schedule for Orga	inizations Des	cribed in Sect	tions 170(b)(1)	(A)(iv) and 170	0(b)(1)(A)(vi)	
	(Complete only if you checke	ed the box on li	ne 5, 7, or 8 of	Part I or if the	organization fai	led to qualify ur	nder
	Part III. If the organization fa	ils to qualify un	der the tests lis	sted below, plea	ase complete F	Part III.)	
Sec	tion A. Public Support			•	•	•	
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						.,
•	membership fees received. (Do not						
	include any "unusual grants.").	102,801,334	118,306,745	108,955,331	88,149,776	113,184,567	531,397,753
2	Tax revenues levied for the	102,001,001	110,000,110	100,000,001	00,110,110	110,101,007	001,001,100
-	organization's benefit and either paid						
	to or expended on its behalf	0	0	0	0	0	0
3	The value of services or facilities	0					0
Ū	furnished by a governmental unit to the						
	organization without charge	0	0	0		0	0
4	Total. Add lines 1 through 3	102,801,334	118,306,745	÷	88,149,776	113,184,567	531,397,753
5	The portion of total contributions by	102,001,004	110,000,140	100,000,001	00,140,110	110,104,007	001,007,700
Ũ	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						30,240,308
6	Public support. Subtract line 5 from line 4						501,157,445
	tion B. Total Support						001,101,110
-	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	102,801,334	118,306,745		88,149,776	113,184,567	531,397,753
8	Gross income from interest, dividends,	102,001,001	110,000,110	100,000,001	00,110,110	110,101,001	001,001,100
Ū	payments received on securities loans,						
	rents, royalties, and income from						
	similar sources	4,063,059	4,492,015	3,352,336	2,566,585	3,236,138	17,710,133
9	Net income from unrelated business	1,000,000	1,102,010	0,002,000	2,000,000	0,200,100	11,110,100
•	activities, whether or not the business is						
	regularly carried on	40	0	0	0	0	0
10	Other income. Do not include gain or			•			
	loss from the sale of capital assets						
	(Explain in Part VI.).	45,752	2,730	0	0	0	48,482
11	Total support. Add lines 7 through 10	,					549,156,368
12	Gross receipts from related activities, etc. (se	e instructions)				12	154,525,931
13	First 5 years. If the Form 990 is for the orga						
	organization, check this box and stop here .						
Sec	tion C. Computation of Public Sur	oport Percent	aue				
14	Public support percentage for 2021 (line 6, co			(f))		14	91.26%
15	Public support percentage from 2020 Schedu		-			15	96.27%
	33 1/3% support test—2021. If the organiza						
	and stop here. The organization qualifies as						. 🖌 🗙
b	33 1/3% support test-2020. If the organiza	ation did not check	a box on line 13 o	r 16a. and line 15 i	s 33 1/3% or more	check this	
	box and stop here. The organization qualifie						
17a	10%-facts-and-circumstances test-2021						
	10% or more, and if the organization meets t	-					
	Part VI how the organization meets the facts						·
	organization						Þ 📘
b	10%-facts-and-circumstances test-2020	•					
	15 is 10% or more, and if the organization m						
	in Part VI how the organization meets the fac		•				
							🏴 🛄
18	Private foundation. If the organization did n						
	instructions						🕨 🛄

Sche	dule A (Form 990) 2021 American [Diabetes Associa	tion			13-162388	8 Page 3
Par	t III Support Schedule for Orga						
	(Complete only if you checke					qualify under Pa	art II.
	If the organization fails to qua	alify under the	tests listed belo	w, please com	plete Part II.)		
Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 📃 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")	0	0	0	0	0	0
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	0	0	0	0	• 0	0
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513	0	0	0	0	0	0
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf	0	0	0	0	• 0	0
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge	0	0	0	0	0	0
6	Total. Add lines 1 through 5	0	0	0	0	0	0
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .	0	0	0	0	0	0
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	0	0	0	0	0	0
С	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support (Subtract line 7c from						
	line 6.)			-			0
-	tion B. Total Support					I	
Cale	ndar year (or fiscal year beginning in) 📃 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6	0	0	0	0	0	0
10a	Gross income from interest, dividends,	•					
	payments received on securities loans, rents,	_					
	royalties, and income from similar sources	0	0	0	0	0	0
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975	0	0	0	0	0	0
С	Add lines 10a and 10b	0	0	0	0	0	0
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on .	0	0	0	0	0	0
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)	0	0	0	0	0	0
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	0	0	0	0	0	0
14	First 5 years. If the Form 990 is for the orga				()()		
	organization, check this box and stop here .						
	tion C. Computation of Public Sup						
15	Public support percentage for 2021 (line 8, c	.,	•			15	0.00%
16	Public support percentage from 2020 Schedu			<u></u>		16	0.00%
	tion D. Computation of Investmen						0.00%
17	Investment income percentage for 2021 (line		-			17	0.00%
18	Investment income percentage from 2020 So					18 17 in	0.00%
19a	33 1/3% support tests—2021. If the organized more than 33 1/3% shock this hav and s						
h	not more than 33 1/3%, check this box and s 33 1/3% support tests—2020. If the organize				-		🟲 🔛
U	line 18 is not more than 33 1/3%, check this						▶□
20	Private foundation. If the organization did r	-	-				
20	i mate roundation. Il the organization did f	ICT CHECK & DUX ON	1110 14, 19a, 01 19k	, oneon uns box a			🚩 🔛

SCHEDULE C (Form 990)	Political Campaign	and Lobby	ing Activities	OMB No. 1545-0047
(For Organizations Exempt From Inco	me Tax Under sect	ion 501(c) and section 527	2021
Department of the Treasury Internal Revenue Service	 Complete if the organization is describe Go to www.irs.gov/Form990 for 		ch to Form 990 or Form 990-E ne latest information.	Z. Open to Public Inspection
If the organization answe	ered "Yes," on Form 990, Part IV, line 3, or F	Form 990-EZ, Part \	/, line 46 (Political Campaign	Activities), then
	nizations: Complete Parts I-A and B. Do not cor	•		
	nan section 501(c)(3)) organizations: Complete	Parts I-A and C belo	w. Do not complete Part I-B.	
•	ons: Complete Part I-A only.			
-	ered "Yes," on Form 990, Part IV, line 4, or F			
	nizations that have filed Form 5768 (election un			
	nizations that have NOT filed Form 5768 (electioner end and the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the se			
(Proxy Tax) (See separat		xy Tax) (See Separ	ate instructions) of Form 550	-EZ, Fart V, Inte 550
	or (6) organizations: Complete Part III.			•
Name of organization			Employer i	dentification number
American Diabetes Asso	ociation			13-1623888
Part I-A Comple	te if the organization is exempt unc	ler section 501(c) or is a section 527 or	ganization.
	on of the organization's direct and indirect p	political campaign a	activities in Part IV. See instru	ictions for
•	al campaign activities."			
	activity expenditures. See instructions		▶ \$ <u></u>	
	political campaign activities. See instruction		$\frac{1}{2}$	
	ete if the organization is exempt unc of any excise tax incurred by the organization			
	of any excise tax incurred by the organization m			
	incurred a section 4955 tax, did it file Form		•	Yes No
•	nade?			Yes No
b If "Yes," describe in				
	te if the organization is exempt und	ler section 501((c) except section 501(c)(3)
	lirectly expended by the filing organization			//0/:
	· · · · · · · · · · · · · · · · · · ·			
	of the filing organization's funds contributed	to other organizati	ons for section	
-	ion expenditures. Add lines 1 and 2. Enter I	nere and on Form	1120-POL,	
line 17b				0
4 Did the filing organ	ization file Form 1120-POL for this year? .			Yes No
	ddresses and employer identification numb			
	payments. For each organization listed, en			
	ical contributions received that were promp egated fund or a political action committee			
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and
			funds. If none, enter -0	promptly and directly
				delivered to a separate political organization. If
				none, enter -0
(1)				
(2)	V			
(3)				
(4)				
(5)				
(6)				

American Diabetes Association

Schedule C (Form 990) 2021

Ρ	art II-A Complete if the organization	is exempt under section 501(c)(3) and filed	d Form 5768 (elec	tion						
	under section 501(h)).									
Α	Check ▶ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's									
	name, address, EIN, exper	nses, and share of excess lobbying expenditur	res).							
в	Check ► if the filing organization che	ecked box A and "limited control" provisions ap	oply.							
		ring Expenditures	(a) Filing	(b) Affiliated						
	(The term "expenditures" me	ans amounts paid or incurred.)	organization's totals	group totals						
1a	Total lobbying expenditures to influence publi	ic opinion (grassroots lobbying)		0						
b	Total lobbying expenditures to influence a leg	islative body (direct lobbying)		0						
С	Total lobbying expenditures (add lines 1a and	11b)	0	0						
d	Other exempt purpose expenditures		0							
е	Total exempt purpose expenditures (add lines	0	0							
f	Lobbying nontaxable amount. Enter the amou	unt from the following table in both								
	columns.		0	0						
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:								
	Not over \$500,000	20% of the amount on line 1e.								
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.								
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.								
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.								
	Over \$17,000,000	\$1,000,000.								
g	Grassroots nontaxable amount (enter 25% of		0	0						
h	Subtract line 1g from line 1a. If zero or less, e	enter -0	0	0						
i	Subtract line 1f from line 1c. If zero or less, er	nter -0	0	0						
j		r line 1h or line 1i, did the organization file Form 472	0 reporting							
	section 4911 tax for this year?			Yes No						

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period											
	Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total					
2a	Lobbying nontaxable amount	0	0	0	0	C					
b	Lobbying ceiling amount (150% of line 2a, column(e))					0					
с	Total lobbying expenditures	0	0	0	0	0					
d	Grassroots nontaxable amount	0	0	0	0	0					
е	Grassroots ceiling amount (150% of line 2d, column (e))					0					
f	Grassroots lobbying expenditures	0	0	0	0	0					
Schedule C (Form 990) 2021											

Page **2**

13-1623888

Page **3**

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Eard	each "Ves" response on lines 1a through 1 helpw, provide in Part IV a detailed	(8	a)	(b)		
	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed ription of the lobbying activity.	Yes	No	Α	moun	t
1	During the year, did the filing organization attempt to influence foreign, national, state, or local					
	legislation, including any attempt to influence public opinion on a legislative matter or					
	referendum, through the use of:					
а		Х				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X				
c	Media advertisements?		х			0
d	Mailings to members, legislators, or the public?	X	<u> </u>		6	5,520
e	Publications, or published or broadcast statements?		X		0	<u>0,520</u>
f	Grants to other organizations for lobbying purposes?		X			0
	Direct contact with legislators, their staffs, government officials, or a legislative body?	Х	~		30	2,315
g h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	X				7,182
	Other activities?	~	Х		Z	0
1			^		10	5,017
J 2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		х		40	5,017
	If "Yes," enter the amount of any tax incurred under section 4912.		~			0
b	If "Yes," enter the amount of any tax incurred by organization managers under section 4912.					0
C A	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					0
d		-)/F)				
Par	Complete if the organization is exempt under section 501(c)(4), section 501(C)(5)	, or s	ection		
	501(c)(6).				V	N
	Ware extractively all (00% or more) dues received readed with a hyperphere?				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?					
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior ye					
Par	III-B Complete if the organization is exempt under section 501(c)(4), section 501(2 10
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" C answered "Yes."	и) л) Par	. III-A ,	ime .	5, 15
1	Dues, assessments and similar amounts from members	-	1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of					
	political expenses for which the section 527(f) tax was paid).					
а	Current year	•	2a			
b	Carryover from last year		2b			
С	Iotal		2c			0
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the					
	excess does the organization agree to carryover to the reasonable estimate of nondeductible					
	lobbying and political expenditure next year?	•	4			
5	Taxable amount of lobbying and political expenditures. See instructions	. .	5			0
Part						
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); F	Part II-	A, lines	1 and	b
•	e instructions); and Part II-B, line 1. Also, complete this part for any additional information.					
Part I	I-B The American Diabetes Association's advocacy efforts and achievements are at the core of					
creat	ng effective and lasting change for people living with and at risk for diabetes. Raising our					
voloo	a from Constal Lill to state legislatures correct the country, our dedicated Dickstee Advantee					
voice	s from Capitol Hill to state legislatures across the country, our dedicated Diabetes Advocates					
conti	nue to drive momentum in our ongoing fight to stop diabetes. Our advocacy work gives people					
with o	liabetes, their families and health care professionals the power to influence public policy					
issue	s that affect people with diabetes at the local, state and national levels. Our advocacy					

priorities include: Increasing federal and state funding for diabetes prevention, treatment, and

Page 4 Part IV Supplemental Information (continued)
research; Improving access to adequate and affordable health care; Ending discrimination people with
diabetes face at school, work and elsewhere in their lives; Achieving health equity; Addressing
health disparities people with diabetes face during the COVID-19 pandemic.
Part II-B In 2021, the ADA achieved: Increased funding for the National Institute of Diabetes and
Digestive and Kidney Diseases from \$2.132 billion in FY2021 to \$2.204 billion in FY2022, increased
funding for the Centers for Disease Control and Prevention Division of Diabetes from \$148.1 million
in FY2021 to \$153.1 million in FY2022 and increased funding for the National Diabetes Prevention
Program from \$29.3 million in FY2021 to \$34.3 million in FY2022. Participated in hundreds of
meetings, briefings; events; and other actions in support of our advocacy priorities which led to
193 legislative and regulatory wins at the state and federal levels. Achieved 138 state level wins
protecting or improving health care for millions of people with diabetes in states across the
country. Held the Cost of Care Summit, bringing together policymakers, clinicians, people with
diabetes, patient advocates, industry partners and others to discuss policy solutions to lower the
cost of care for diabetes. Led efforts federally and at the state level to ensure all people with
diabetes were prioritized for the COVID-19 vaccine. Supported the House's passage of the first-ever,
national co-pay cap for insulin in the Build Back Better legislation. Built support in the House and
Senate for the Insulin Price Reduction Act to reduce the cost of insulin through rebate reform.
Began discussions with the Food and Drug Administration's (FDA) Office of Minority Health and Health
Equity (OMHHE) to discuss the lack of diversity in clinical trials and identified areas of
collaboration. Educated and inspired action among our 500,000+ advocates about state and legal
advocacy through calls to action and updates throughout the year. Improved access to continuous
glucose monitors and telehealth services for Medicare beneficiaries. Increased access to nutritious
foods through increased funding for SNAP benefits, healthy food financing, school-based meal
assistance programs, and other state-level health equity legislation that impacts communities across
the country. Published guidance and resources for parents and school personnel on COVID-19
Prevention Strategies in the school setting. Published a revised Position Statement on the
Management of Diabetes in Detention Facilities.

SCHEDULE D	
(Form 990)	

Department of the Treasury

HTA

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 Attach to Form 990.

OMB No. 1545-0047

2021
Open to Public

Interna	I Revenue Service	Go to www.irs.gov.	/Form990 for instructions and the latest	t information.	Inspection
Name	of the organization	-		Employer identification	n number
Amer	ican Diabetes Ass	sociation		13-1	1623888
Part	Organizat	ions Maintaining Donor A	dvised Funds or Other Similar F	Funds or Accounts.	
	Complete i	if the organization answere	d "Yes" on Form 990, Part IV, line	6.	
			(a) Donor advised funds	(b) Funds ar	nd other accounts
1	Total number at e	end of year		1	0
2		contributions to (during year) .		0	0
3		grants from (during year)		0	0
4	Aggregate value	at end of year	885,3	90	0
5	Did the organizat	tion inform all donors and dono	r advisors in writing that the assets held	d in donor advised	
	funds are the org	ganization's property, subject to	the organization's exclusive legal contract	rol?	X Yes No
6	Did the organizat	tion inform all grantees, donors	, and donor advisors in writing that grar	nt funds can be used	
	only for charitable	e purposes and not for the ben	efit of the donor or donor advisor, or fo	r any other purpose	
	conferring imperi	missible private benefit?			. X Yes No
Part	Conservat	tion Easements.			NI/A
	Complete i	if the organization answere	d "Yes" on Form 990, Part IV, line	7.	N/A
1			he organization (check all that apply).		
		of land for public use (for example		ation of a historically im	portant land area
		f natural habitat		ation of a certified histo	
•		n of open space		4	
2	•	. .	held a qualified conservation contribut		
-		e last day of the tax year.			l at the End of the Tax Year
a L		conservation easements		2a	
b	-	stricted by conservation easem			
С А			ed historic structure included in (a) (c) acquired after 7/25/06, and not on a		
d		listed in the National Register.			
3		-	ansferred, released, extinguished, or te		zation during
Ū	the tax year		anoronoa, roladooa, exangalorioa, er a	similated by the organ	Zation damig
4	-	s where property subject to con	servation easement is located	•	
5			arding the periodic monitoring, inspectio	on, handling of	
•			easements it holds?		Yes No
6			pecting, handling of violations, and enforcin		
	•			·g - · · · · · · · · · · · · · · · · · ·	······································
7	Amount of expense	es incurred in monitoring, inspecti	ng, handling of violations, and enforcing co	onservation easements du	ring the year
	▶ \$				0 ,
8	Does each conse	ervation easement reported on	line 2(d) above satisfy the requirement	s of section 170(h)(4)(E	3)(i)
9	In Part XIII, desc	ribe how the organization repor	ts conservation easements in its reven	ue and expense staten	nent and
	balance sheet, a	nd include, if applicable, the tex	t of the footnote to the organization's fi	inancial statements that	t describes the
		counting for conservation ease			
Part	III Organizat	ions Maintaining Collection	ons of Art, Historical Treasures,	or Other Similar As	ssets. N/A
	Complete i	if the organization answere	d "Yes" on Form 990, Part IV, line	8.	N/A
1a	If the organizatio	n elected, as permitted under F	ASB ASC 958, not to report in its reven	nue statement and bala	ince sheet
	works of art, histe	orical treasures, or other simila	r assets held for public exhibition, educ	ation, or research in fu	rtherance of
	public service, pr	rovide in Part XIII the text of the	footnote to its financial statements that	at describes these items	s.
b	If the organizatio	n elected, as permitted under F	ASB ASC 958, to report in its revenue	statement and balance	sheet
	works of art, histe	orical treasures, or other simila	r assets held for public exhibition, educ	ation, or research in fu	therance of
		rovide the following amounts re			
	(i) Revenue inclu	uded on Form 990, Part VIII, lin	e1		
	(ii) Assets include	ed in Form 990, Part X...		• \$	
2	If the organizatio	n received or held works of art,	historical treasures, or other similar as	ssets for financial gain,	provide the
			FASB ASC 958 relating to these items		
а					
b					

Sched	ule D (Form 990) 2021 American Diabetes Assoc	ciation			13-162	3888	I	Page 2
Part	III Organizations Maintaining Collect	ctions of Art, Histo	rical Trea	asures, or O	ther Similar Asse	ts (conti	nued)	
3	Using the organization's acquisition, accession	on, and other records,	check any	of the following	that make significan	t use of it	s	
	collection items (check all that apply):		,		, C			
а	Public exhibition	d	Loan or	exchange prog	ram			
b	Scholarly research	e	-					
С	Preservation for future generations		J					
4	Provide a description of the organization's co	ellections and explain h	now they fu	rther the organ	ization's exempt purp	ose in Pa	art	
	XIII.							
5	During the year, did the organization solicit or assets to be sold to raise funds rather than to					Ye	es	No
Part	IV Escrow and Custodial Arrangem	ents.						
	Complete if the organization answe	ered "Yes" on Form	990, Part	IV, line 9, or	reported an amour	nt on Fo	m	
	990, Part X, line 21.							
1a	Is the organization an agent, trustee, custodi	an or other intermedia	rv for contr	ibutions or othe	er assets not			
	included on Form 990, Part X?						s	No
b	If "Yes," explain the arrangement in Part XIII							
	, I 3	l	5			Amount		
с	Beginning balance				1c			0
d	Additions during the year				1d			
е	Distributions during the year				1e			
f	Ending balance				1f			0
2a	Did the organization include an amount on Fo	orm 990 Part X line 2	1 for escr	ow or custodial	account liability?		es X	No
	If "Yes," explain the arrangement in Part XIII.		_					
b			lanalion ha	is been provide				
Part								
	Complete if the organization answe							
			ior year	(c) Two years ba			ur years	
1a	Beginning of year balance		3,451,734	22,635,				4,220
b		-5,530	371	80,	442 4,5	47	18	32,068
С	Net investment earnings, gains,			0.040				
	and losses		2,318,586	2,949,			•	6,516
d	Grants or scholarships	2,508,858	2,605,866	2,214,	213 1,717,9	70	2,37	3,555
е	Other expenditures for facilities							•
	and programs		0		0	0		0
Ť	Administrative expenses	0	0	00.454	0	0	00.00	0
g	End of year balance		3,164,825	23,451,		/1	22,89	9,249
2	Provide the estimated percentage of the curr Board designated or quasi-endowment		line 1g, co	iumn (a)) neid a	as:			
a b	Permanent endowment	<u>%</u> 20%						
b c	Term endowment 80%	2070						
C	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%						
3a	Are there endowment funds not in the posses	•	on that are	held and admir	nistered for the			
u	organization by:						Yes	No
	(i) Unrelated organizations					3a(i)	X	
						3a(ii)	X	
b	If "Yes" on line 3a(ii), are the related organiza					3b	X	
4	Describe in Part XIII the intended uses of the							
Part								
i ui t	Complete if the organization answe		990. Part	IV. line 11a.	See Form 990, Pa	rt X. line	10.	
	Description of property	(a) Cost or other basis		or other basis	(c) Accumulated		ook value	ρ
	Becomption of property	(investment)	. ,	other)	depreciation			-
1a	Land	0		4,500				4,500
b	Buildings	0		0	0			0
c	Leasehold improvements	0		5,842,741	2,968,332		2.87	4,409
d		0		7,564,822	6,728,554			6,268
e	Other	0		13,096,382	11,224,339			2,043
	I. Add lines 1a through 1e. (Column (d) must e	-						37,220

Part VII Investments—Other Securities.			
Complete if the organization answered "	Yes" on Form 990,	Part IV, line 11b. See Form 990), Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua Cost or end-of-year marl	
(1) Financial derivatives	0		
(2) Closely held equity interests	0		
(3) Other Perpetual Trusts	12,516,775	FMV	
<u>(A)</u>			
(B)			
(C)			
(D)			
(E)			
(F)			
<u>(G)</u>			
(H)	10 510 775		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) . ►	12,516,775		
Part VIII Investments—Program Related.			
Complete if the organization answered	'Yes" on Form 990,	Part IV, line 11c. See Form 990), Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valua Cost or end-of-year mark	
(1)			
(2)			
(3)			
(4)			
(5)			
<u>(6)</u>			
(7)		*	
(8)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) . ►	0		
Part IX Other Assets.	0		
Complete if the organization answered "	'Yes" on Form 990	Part IV line 11d See Form 990) Part X line 15
(a) Descri			(b) Book value
(1) Due From Property Title Holding Corporation	puon		6,719,573
(2) Investment in Net Assets of American Diabetes Assoc	ciation Property Title H	olding Corporation	12,817,875
(3)			12,011,010
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) li	ne 15.)		19,537,448
Part X Other Liabilities.			,
Complete if the organization answered "	'Yes" on Form 990	Part IV line 11e or 11f See Fo	rm 990 Part X
line 25.			ini ooo, r arry,
	ion of liability		(b) Book value
(1) Federal income taxes			0
(2) Due to American Diabetes Association Research Fou	Indation		0
(3) Due to American Diabetes Association Property Title			0
(4)			<u></u>
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) li	ne 25.).		0
· · · · · · · · · · · · · · · · · · ·	- /		<u> </u>

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Х

Schedu	le D (Form 990) 2021 American Diabetes Association			13-1623888	Page 4
Part	XI Reconciliation of Revenue per Audited Financial Statements	With F	Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part I	V, line	12a.		
1	Total revenue, gains, and other support per audited financial statements			1	142,141,436
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	806,564		
b	Donated services and use of facilities	2b	505,441		
С	Recoveries of prior year grants	2c	0		
d	Other (Describe in Part XIII.)	2d	3,604,328		
е	Add lines 2a through 2d			2e	4,916,333
3	Subtract line 2e from line 1			3	137,225,103
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	217,809		
b	Other (Describe in Part XIII.)	4b	722,809		
с	Add lines 4a and 4b			4c	940,618
5	Total revenue. Add lines 3 and 4c . (<i>This must equal Form 990, Part I, line 12.</i>).			5	138,165,721
Part	XII Reconciliation of Expenses per Audited Financial Statements				, ,
	Complete if the organization answered "Yes" on Form 990, Part I				
1	Total expenses and losses per audited financial statements			1	91,547,772
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				01,011,112
a	Donated services and use of facilities	2a	505,441		
b	Prior year adjustments	2b	000,441		
	Other losses	2c	-572,739		
d	Other (Describe in Part XIII.)	2d	16,240,666		
e	Other losses . Other (Describe in Part XIII.) . Add lines 2a through 2d . Subtract line 2e from line 1 . Amounts included on Form 990, Part IX, line 25, but not on line 1 :	<u>-</u> <u></u>	10,240,000	2e	16,173,368
3	Aud Intes 2a through 2u			3	75,374,404
4	Amounto included on Form 000, Dort IV, line 25, but not on line 1:	i ' 'ı		3	75,574,404
*	Investment expenses not included on Form 990, Part VIII, line 7b	40	217,809		
a b	Other (Describe in Part XIII.).	4a 4b	6,220,482		
b				40	6,438,291
				4c 5	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).			5	81,812,695
	XIII Supplemental Information.				
	the the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa				irt X, line
2; Pai	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to prov	vide any	/ additional informa	ition.	
Part \	/ Line 4 The following was disclosed in the consolidated financial statements relat	ed			
to the	intended use of the ADA endowment funds: The ADA has adopted an investmen	t policy			
for en	dowment assets that provides continued financial stability for the ADA and a reve	nue			
strear	n for spending on the ADA mission.				
Part \	/ Line 4 To fulfill this mission, the American Diabetes Association funds research,				
publis	hes scientific findings, provides information and other services to people with				
diabe	tes, their families, health professionals, and the public.				
Part >	Line 2 The following was disclosed related to uncertain tax positions in the				
audite	d financial statements: The American Diabetes Association and the American Dia	abetes			
Assoc	iation Research Foundation, Inc. are generally exempt from income taxes under	Section			
501(c)(3) of the Internal Revenue Code (the Code) and charitable contributions to these	е			
`-					
organ	izations qualify for tax deductions as described in the Code. The American Diabe	tes			
¥					
Assoc	iation Property Title Holding Corporation is generally exempt from income taxes ι	under			

Page 5

Section 501(c)(2) of the Code. These entities are subject to taxation on any net unrelated
business income and have been classified as organizations that are not private foundations
under Section 509(a) of the Code. The ADA recognizes the effect of income tax positions
only if those positions more likely than not would not be sustained upon examination by
the Internal Revenue Service. The ADA has analyzed the tax positions taken and has
concluded that as of December 31, 2021, there are no uncertain tax positions taken or
expected to be taken that would require recognition of a liablility (or asset) or
disclosure in the consolidated financial statements.
Part XI Line 2d Donations reported by the American Diabetes Association Research
Foundation's audited financial statement (EIN 54-1734511) \$3,579,914. Contributed services
reported by the American Diabetes Association Research Foundation, Inc. (EIN 54-1734511)
\$24,414.
Part XI Line 4b Management fee earned from the American Diabetes Association Research
Foundation, Inc. (EIN 54-1734511) \$722,809.
Part XII Line 2d American Diabetes Association Research Foundation, Inc. (EIN 54-1734511)
expenses \$16,240,666.
Part XII Line 4b Grant to the American Diabetes Association Research Foundation, Inc. (EIN
54-1734511) \$6,220,482.

(Complete if the or	ganization answ •	ties Outside the l vered "Yes" on Form 990, Par Attach to Form 990. 90 for instructions and the late	rt IV, line 14b, 15, or 16.	OMB No. 1545-0047 2021 Open to Public Inspection
Name of the organization		-			ployer identification number
American Diabetes Associat					13-1623888
Part IGeneral InformForm 990, Part IN		vities Outsid	e the United States. Com	plete if the organization and	swered "Yes" on
-	rantees' eligibility	for the grants o	ds to substantiate the amoun r assistance, and the selectio	•	🗙 Yes 🗌 No
2 For grantmakers. Des outside the United State		e organization's	procedures for monitoring the	e use of its grants and other	assistance
3 Activities per Region. (The following Parl	t I, line 3 table c	an be duplicated if additional	space is needed.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
Europe (Including (1) Iceland and Greenland) 0	0	Grantmaking	と	40,207
(2)				·	
(3)					
(4)					
(5)					
(6)		*	\mathbf{O}		
(7)					
(8)			×		
(9)					
(10)		0			
(11)					
(12)					
(13)					
(14)					
(15)					
					1
<u>(16)</u>					
(17) 3a Subtotal	0	0			40,207
 b Total from continuation sheets to Part I 	0	0			40,207
C Totals (add lines 3a and 3b)	0	0			40,207

For Paperwork Reduction Act Notice, see the Instructions for Form 990. HTA

2 Enter total num exempt 501(c)((16)	(15)	(14)	(13)	(12)	(11)	(10)	(9)	(8)	(7)	(6)	(5)	(4)	(3)	(2)	(1)	1 (a) Name of organization	Part II Grants Part IV,
ber of recipient o (3) organization b																	(b) IRS code section and EIN (if applicable)	and Other As line 15, for an
Enter total number of recipient organizations listed ab exempt 501(c)(3) organization by the IRS, or for which			NO(0												Europe (Including Iceland and	(c) Region	sistance to Organ y recipient who rece
Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter					2			+								See Part V	(d) Purpose of grant	Grants and Other Assistance to Organizations or Entities Outside the United States. Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated
d as charities by the I has provided a sec							C				•					40,207	(e) Amount of cash grant	Outside the Unit
foreign country, recog ction 501(c)(3) equival											20	2				Check	(f) Manner of cash disbursement	
nized as a tax ency letter....												(C			0	(g) Amount of noncash assistance	Complete if the organization if additional space is needed
																	(h) Description of noncash assistance	Complete if the organization answered "Yes" on Form 990, if additional space is needed.
																	(i) Method of valuation (book, FMV, appraisal, other)	' on Form 990,

			~	
		•		
		K		
	Ś			
(2			
(f) Amount of noncash assistance	nt of (e) Manner of ant cash disbursement	(c) Number of (d) Amount of cash grant	(b) Region	(a) Type of grant or assistance
the organization answered "Yes" on Form 990, Part IV,	35. Complete If the organ	ce is needed.	Grants and Uther Assistance to Individuals Outside the United States. Complete if line 16. Part III can be duplicated if additional space is needed.	line 16. Part III can be
:)			

Schedule F (Form 990) 2021 American Diabetes Association

Foreign Forms

Part IV

		Sched	uie F (Form 990)	2021
ÿ	"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes Sched	X No	2021
5	Did the organization have an ownership interest in a foreign partnership during the tax year? <i>If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)</i>	Yes	X No	
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)</i> .	Yes	X No	
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations. (see Instructions for Form 5471).	Yes	X No	
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No	
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)</i> .	Yes	X No	

Schedule F (Fe	orm 990) 2021 American Diabetes Association	13-1623888	Page 5
Part V	Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Pa and Part III, column (c) (estimated number of recipients), as applicable. Also complete this p additional information. See instructions.	art III (accounting method);	
Part I Line	3 The ADA awarded a grant to the International Diabetes Foundation (IDF) as		
part of the	ADA's donor advised fund program. The grantee's use of the fund is monitored		
through the	ADA's membership in the IDF.		
Part II Line	1 The primary purpose of the grant is for the annual contribution from the		
Wendell Ma	ayes donor advised fund to the International Diabetes Federation to support the		
Mary Jane	Mayes scholar program.	• · · · · · · · · · · · · · · · · · · ·	
	•.0		
	· · · · · · · · · · · · · · · · · · ·		

	Supplemental	Information	Regardir	ng Fundr	aising or Gaming	g Activities	OMB No. 1545-0047
SCHEDULE G (Form 990)	Complete if th	e organization ans	wered "Yes"	on Form 990	, Part IV, line 17, 18, or 1 Form 990-EZ, line 6a.		2021
Department of the Treasury Internal Revenue Service		Attac	h to Form 99	0 or Form 99	Э0-ЕZ.		Open to Public Inspection
Name of the organization	► G0	to www.irs.gov/roi	m990 for ins	tructions and	d the latest information.	Employer identificati	
American Diabetes Ass				-		13-162	
	i ng Activities. Co -EZ filers are not				ered "Yes" on For	m 990, Part IV, li	ne 17.
					ng activities. Check	all that apply.	
a X Mail solicitati	•		~		of non-government g		
b X Internet and	email solicitations				of government grant	s	
c X Phone solicit			g X S	pecial fund	Iraising events		
d X In-person sol				ter alle states all	(in a local in a s ff in a sec		
					(including officers, on professional fundra		X Yes No
		-	-		ant to agreements u		
	at least \$5,000 by			, ,	Ŭ ()	
(i) Name and addres or entity (fund		(ii) Activity	custody o	draiser have r control of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1 Chapman Cubine an 2000 N 15th Street Arlin	•	See Part IV		×	10,480,491	566,400	9,914,091
2 Automotive Recover 13085 Hamilton Crossin	ry Services, Inc.	See Part IV	x		160,325	30,060	130,265
3 Charitable Adult Rid 4669 Murphy Canyon R	es & Services, Inc.	See Part IV	x		389,175	122,983	266,192
4 Forward PMX	,	See Part IV				,	
One World Trade Cente	er, 63rd Floor New Y			X	2,106,695	229,167	1,877,528
5 GoodUnited, Inc. 796 Meeting Street Cha	rleston SC 29403	See Part IV	C	х	234,550	40,800	193,750
6					0	0	0
7		Ş			0	0	0
8		0			0	0	0
9		\sim			0	0	0
10	C				0	0	0
Total					13,371,236	989,410	12,381,826
	which the organizati		or licensed		contributions or has	,	
registration or lic							
AK, AL, AR, AZ, CA, CO , MT, NC, ND, NE, NH,							
, MT, NC, ND, NE, MT,	<u>NJ, INN, NV, NT, O</u>	<u>n, or, or, pa,</u>	NI, 30, 31	<u>, IIN, IA,</u>	<u>01, vA, v1, vA, v</u>	1, 000, 001	
For Paperwork Reduction Ac	t Notice see the Instru	tions for Form 990	or 990-F7			Schor	dule G (Form 990) 2021
apprinting reduction At			J. JJU-LL.			ochet	

HTA

m 990) 2021American Diabetes Association13-1623888Page 2Fundraising Events.Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported Part II more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

	1	events with gross receip				
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			Step Out	Tour de Cure	11	(add col. (a) through
Ð			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	1,937,949	4,685,300	1,767,770	8,391,019
R	2	Less: Contributions	1,856,762	4,359,318	1,585,750	7,801,830
	3	Gross income (line 1 minus line 2)	81,187	325,982	182,020	589,189
	4	Cash prizes	0	0	0	<u> </u>
	5	Noncash prizes	69,936	301,808	13,345	385,089
sesue	6	Rent/facility costs	724	10,934	101,143	112,801
Direct Expenses	7	Food and beverages	0	0	0	0
Direc	8	Entertainment	0	0	0	0
	9	Other direct expenses	10,527	13,240	67,532	91,299
	10 11	Direct expense summary. Add Net income summary. Subtrac			• • • • • • • • • • • • •	(<u>589,189)</u> 0
Pa	rt III					
		\$15,000 on Form 990-E	•		, i alt iv, illo io, oi io	
a)		<u>\$15,000 011 0111 990-</u>		(b) Pull tabs/instant		(d) Total carring (add
anue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue	• (0
ses	2	Cash prizes				00
Direct Expenses	3	Noncash prizes				00
Direct I	4	Rent/facility costs				0
	5	Other direct expenses				0
	6	Volunteer labor	└ Yes% └ No	Yes% No	Yes% No	
	7	Direct expense summary. Add	lines 2 through 5 in colu	mn (d)		(0)
	8	Net gaming income summary.	Subtract line 7 from line	1, column (d)		0
9		inter the state(s) in which the org s the organization licensed to cor	-			
		"No," explain:				
10		Vere any of the organization's ga "Yes," explain:				
						Schedule G (Form 990) 2021

Schedule G (Form 990) 2021

Schedu	ule G (Form 990) 2021 American Diabetes Association	13-1623888 Page	3
11	Does the organization conduct gaming activities with nonmembers?	. Yes No	
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		
13 a b 14	Indicate the percentage of gaming activity conducted in: The organization's facility	13a 13b	<u>%</u> %
	Name ►		
	Address ►		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes . No	
b	If "Yes," enter the amount of gaming revenue received by the organization \blacktriangleright \$ 0 and the amount of gaming revenue retained by the third party \triangleright \$ 0		
С	If "Yes," enter name and address of the third party:		
	Name ►		
	Address ►		
16	Gaming manager information:		
	Name ▶		
	Gaming manager compensation \$0		
	Description of services provided		
	Director/officer		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
b	retain the state gaming license?	. Yes No	
b	spent in the organization's own exempt activities during the tax year b \$		0
Part			<u> </u>
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional	() ()·	
	See instructions.		
	Line 2(b)(1) Chapman Cubine and Hussey, Inc. activities are strategic services		
	ding account and project management, data processing analysis and reporting, meeting,		
	r project services requested by ADA. Line 2(b)(2) Automotive Recovery Services, Inc. activities are advertising,		
	sition and disposed of denoted vehicles solicited by American Dichetes Association		
	Line 2(b)(2) Upon sale of the donated vehicle, the funds are deposited into the		
	notive Recovery Services, Inc. bank account. The net proceeds from the donated car are		
	sent by Automotive Recovery Services, Inc. to the American Diabetes Association bank		
accou			
	Line 2(b)(3) Charitable Adult Rides & Services, Inc. activities are advertising,		
	sition and disposal of donated vehicles solicited by American Diabetes Association.		
	Line 2(b)(3) Upon sale of the donated vehicle, the funds are deposited into the table Adult Rides & Services, Inc. bank account. The net proceeds from the donated		
Unari	taste / taste / taste a convecto, me. Same account. The net proceeds non-the donated		_

Schedule G (Form 990) 2021

Schedu	ıle G (Form 990) 2021	American Diabetes Association	13-1623888 Page 3
11	Does the organization	conduct gaming activities with nonmembers?	Yes No
12	Is the organization a g	rantor, beneficiary or trustee of a trust, or a member of a partnership or other entity haritable gaming?	
13 a b 14	Indicate the percentag The organization's faci An outside facility	e of gaming activity conducted in: ility	13a % 13b %
	Name ►		
	Address ►		<u>}</u>
15a		have a contract with a third party from whom the organization receives gaming	Yes 🗌 No
b	If "Yes," enter the amo amount of gaming reve	ount of gaming revenue received by the organization ► \$ and the enue retained by the third party ► \$	
С	If "Yes," enter name ar	nd address of the third party:	
	Name ►		
	Address ►		
16	Gaming manager infor	rmation:	
	Name ►		
	Gaming manager com	pensation ► \$	
	Description of services	s provided	
	Director/officer	Employee Independent contractor	
17 а	Mandatory distribution Is the organization req	s: uired under state law to make charitable distributions from the gaming proceeds to	
		g license?	🗌 Yes 🗌 No
b	Enter the amount of dis	stributions required under state law to be distributed to other exempt organizations or on's own exempt activities during the tax year > \$	
Part	IV Supplementa Part III, lines 9 See instruction	I I Information. Provide the explanations required by Part I, line 2b, column 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additiona ns.	l information.
	e then sent by Charitab	ele Adult Rides & Services, Inc. to the American Diabetes	
		MX activities are to provide program strategy and media	
mana	gement through various	s paid media channels to drive fundraising revenue for the ADA's	
	response fundraising p		
		ed, Inc. activities are to help ADA find and engage with 1 the channel where they spend time.	

Schedule G (Form 990) 2021

Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

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American Diabetes Association							
Part General Information on Grants and Assistance	Ince						
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the collection principal to grant the grants or assistance?	ants or assistance	e, the grantees' eli	gibility for the grants	or assistance, and			
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	grant funds in the	United States.	- - - - - - - - - - - - - - - - - - -	· · · · · · · · · · · · · · · · · · ·			[
īt	d Organizations	in the United Stat	tes. Complete if the	organization answe	red "Yes" to Form 99	0,	
	than \$5,000. Part	Il can be duplicate	d if additional space	is needed.			
1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of cash (e) Amount or government if applicable cash assi	(b) EIN	(c) IRC section if applicable	(d) Amount of cash	(e) Amount of non- cash assistance	(f) Method of valuation (g) Description of (book, FMV, appraisal, non-cash assistance other)	(g) Description of non-cash assistance	
(1) American Diabetes Association Research Foundation, Inc.							
2451 Crystal Drive, Suite 900, Arlington, VA 22202	54-1734511	501 (c)(3)	6,220,482	0			Research
(2) Borderlands Produce Rescue							
270 W. Produce Row, Nogales, AZ 85621	86-0804743	501 (c)(3)	17,200	0			Education and
(3) Chicago Hispanic Health Coalition							
2600 S. Michigan Ave., Chicago, IL 60616 (4) Clemson University	36-4193052	501 (c)(3)	50,000	0			Education and
230 Kappa St., Suite 200, Clemson, SC 29634	57-6000254	501 (c)(3)	50,000	0			Education and
(5) Communities Improvement Association, Inc.							
828 Gibbs Road, Pike Road, AL 36064	23-7095390	501 (c)(4)	124,459	0			Education and
(6) Gateway Community Health Center, Inc.							
1515 Pappas St., Laredo, TX 78041	74-2553409	501 (c)(3)	50,000	0			Education and
(7) InquisitHealth, Inc.							
41 Grand Avenue, River Edge, NJ 07661	45-4199033		50,000	0			Education and
(8) Kaiser Foundation Hospitals							
1200 El Camino Real, South San Francisco, CA 94080	46-2431517	501 (c)(3)	199,918	0			Education and
(9) New Mexico Child Care Association							
P.O. Box 53400, Albuquerque, NM 87153	74-2837800	501 (c)(6)	20,000	0			Education and
(10) New Mexico State University							
P.O. Box 30002, Las Cruces, NM 88003	85-6000401	115	50,000	0			Education and
(11) Nueva Esperanza							
4261 N. 5th Street, Philadephia, PA 19140	23-2480701	501 (c)(3)	48,640	0			Education and
(12) Patient Advocate Foundation							
421 Butler Farm Road, Hampton, VA 23666	54-1806317	501 (c)(3)	1,025,000	0			Education and
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table	ed in the line 1 tab						
3 Enter total number of other organizations listed in the line 1 table.							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50055P

Schedule I (Form 990) (2016)	d Development ▶ 14 ▶ 3	d Development	d Development d Development	d (h) Purpose of grant or assistance	6		OMB No. 1545-0047 2021								
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Schedule I (Form 990) 2021						
				and compliance.	and Health Care Management Team for award status and compliance	and Health
	Association Science		and reviewed by the Ar	rocess is monitored	until the obligations for the award are complete. This process is monitored and reviewed by the American Diabetes	until the obl
	search awards	abetes Association Re	any future American Dia	eligible to apply for	is not received by the due date, the grantee will not be eligible to apply for any future American Diabetes Association Research awards	is not receiv
	l report	nt. If the complete fina	piration date of the grai	60 days after the ex	includes a scientific and financial section, is due within 60 days after the expiration date of the grant. If the complete final report	includes a s
	Report, which		inal year of the grant, a	r completion of the f	have been met and, the grant may be terminated. After completion of the final year of the grant, a Cumulative Final	have been i
	equirements	sed until all reporting r	nents will not be disbur	er the due date, payr	the complete Report is not received within 90 days after the due date, payments will not be disbursed until all reporting requirements	the complet
	lity of funds. If	port and availability of	he Annual Progress Re	nt upon approval of t	section. Each year of funding after the first is contingent upon approval of the Annual Progress Report and availabil	section. Ea
	a financial	sed of a scientific and	ding year and is compri	ously committed fun	Progress Report within a 60-day window of each previously committed funding year and is comprised of a scientific and a financial	Progress R
	it an Annual	e is required to submi	<u>rant funds. Each grante</u>	nitors the use of all c	cures. The American Diabetes Association closely monitors the use of all grant funds. Each grantee is required to submit an Annual	cures. The
	ventual	<u>, healthier lives, and e</u>	slate to better treatment	discoveries that trans	mission and vision and, supports innovative scientific discoveries that translate to better treatment, healthier lives, and eventual	mission and
	organization's	at aligns with the orga	ovides grant funding th	betes Association pi	Part I Line 2 (Related to Research): The American Diabetes Association provides grant funding that aligns with the	Part I Line 2
ional information.	line 2; Part III, column (b); and any other additional information.	2; Part III, column	equired in Part I, line	e the information r	Supplemental Information. Provide the information required in Part I,	Part IV
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	C					4
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		0	50,000	8	Lecture Honoraria	Lecture 1
(f) Description of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(d) Amount of noncash assistance	(c) Amount of cash grant	(b) Number of recipients	(a) Type of grant or assistance	
, Part IV, line ZZ.	red "Yes" on Form 990,	organization answe	ais. Complete if the	omestic individu al space is needec	Grants and Other Assistance to Domestic Individuals. Complete If the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed.	Part
Page 2					m 990) 2021	Schedule I (Form 990) 2021

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Schedule I (Form 990) 2021						
	d weight loss.	of lifestyle changes and	stress the importance	e 2 diabetes, which :	Diabetes Association for the prevention or delay of type 2 diabetes, which stress the importance of lifestyle changes and weight loss	Diabetes Associ
	the American	recommendations from	ndings are reflected ir	veight loss. These fir	of diabetes by making behavioral changes leading to weight loss. These findings are reflected in recommendations from the American	of diabetes by m
	the development	hey can prevent or delay	ople at risk and how t	etes develops in peo	DPP contributed to a better understanding of how diabetes develops in people at risk and how they can prevent or delay the development	DPP contributed
	cose. The	insulin and process glu	∋ body's ability to use	etes by improving the	Weight loss and physical activity lower the risk of diabetes by improving the body's ability to use insulin and process glucose. The	Weight loss and
	calories.	and a diet low in fat and	lular physical activity	g weight through rec	can delay or avoid developing type 2 diabetes by losing weight through regular physical activity and a diet low in fat and calories.	can delay or avc
	1-risk people	icate that millions of high	he DPP's results indi	h less dramatically. T	diabetes. Taking metformin also reduced risk, although less dramatically. The DPP's results indicate that millions of high-risk people	diabetes. Takinç
	of developing	reduced their chances	<u>ysical activity sharply</u>	es and increased phy	lost a modest amount of weight through dietary changes and increased physical activity sharply reduced their chances of developing	lost a modest an
	articipants who	s. The DPP found that p	s in study participants	set of type 2 diabete	metformin (Glucophage) could prevent or delay the onset of type 2 diabetes in study participants. The DPP found that participants who	metformin (Gluc
	the oral diabetes drug		ased physical activity	<u>y changes and incre</u>	discovering whether modest weight loss through dietary changes and increased physical activity or treatment with	<u>discovering whe</u>
	imed at	Diabetes Association, a	part by the American	<u>ch study, funded in J</u>	Program (DPP) was a major multicenter clinical research study, funded in part by the American Diabetes Association, aimed at	Program (DPP)
	Diabetes Prevention		committed to preven	abetes Association is	Part I Line 2 (Related to Education): The American Diabetes Association is committed to preventing diabetes. The	Part I Line 2 (Re
tional information.	Part III, column (b); and any other additional information.	ne 2; Part III, column	equired in Part I, lir	e the information r	Supplemental Information. Provide the information required in Part I, line 2;	Part IV Su
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(f) Description of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(d) Amount of noncash assistance	(c) Amount of cash grant	(b) Number of recipients	(a) Type of grant or assistance	(3
, Part IV, Ilne ZZ.	red "Yes" on Form 990,	e organization answe	ais. Complete if the	omestic individu al space is needed	Grants and Utner Assistance to Domestic Individuals. Complete it the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed.	Part III Gra
Page 2	1				0) 2021	(Forn

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13-1623888

Schedule I (Form 990) 2021					Page 2
Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed.	omestic Individua	ls. Complete if the	organization answ	ered "Yes" on Form 990	·
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
→					
2					
3					
4					
5					
6				0	
7					
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, colu	e the information rec	quired in Part I, line	e 2; Part III, column	Imn (b); and any other additional information.	tional information.
lifestyle change program for preventing type 2 diabetes. The year-long program helps participants make real lifestyle changes such as	s. The year-long progr	am helps participants	s make real lifestyle ch	nanges such as	
eating healthier, including physical activity into their daily lives, and improving problem-solving and coping skills.	aily lives, and improving	g problem-solving an	d coping skills.		
Part III Line 1,2 Each year, the American Diabetes Association recognizes the outstanding contributions of individuals in the service	sociation recognizes th	ne outstanding contrib	outions of individuals i	n the service	
of the diabetes community through its National Achievement Awards. These awards are among the ADA's most noteworthy and coveted	ement Awards. These	awards are among th	ne ADA's most notewo	orthy and coveted	
recognition opportunities, celebrating those whose significant contributions to our cause have been national in scope and impact. Past	nificant contributions to	o our cause have bee	n national in scope ar	nd impact. Past	
recipients represent individuals or groups that have never faltered in their efforts to improve the lives of all people a	ver faltered in their eff	orts to improve the liv	ves of all people affec	ffected by	
diabetes.					
×					

Schedule I (Form 990) 2021

Page **2**

Continuation Sheet for Schedule I (Form 990)

							Page
the organization an Diabetes Associat							
Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990. 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non- (f) Method of valuation (f)	(b) EIN	in the United Stat (c) IRC section if applicable	es. Complete if the c (d) Amount of cash	organization answe (e) Amount of non- cash assistance	(f) Method of valuation (g) Description of (book, FMV, appraisal, non-cash assistance	Ú, (g) Description of non-cash assistance	
(13) Scripps Whittier Diabetes Institute	1				otner)		
10140 Campus Point Drive, Suite 200, San Diego, CA 92121 (14) Texas A&M University Health Science Center	95-1684089	501 (c)(3)	50,000	0			Education and
400 Harvey Mitchell Parkway S., Suite 300, College Station, TX 77845 (15) The Feinstein Institutes for Medical Research	74-6000531	501 (c)(3)	50,000	0			Education and
125 Community Drive, Manhasset, NY 11030 (16) Top Box Foods	11-2673595	501 (c)(3)	50,000	0			Education and
222 Merchandise Mart Plaza, Chicago, IL 60654 (17) YMCA of Silicon Valley	45-3930886	501 (c)(3)	411,079	0			Education and
80 Saratoga Ave., Santa Clara, CA 95051 (18)	94-1156318	501 (c)(3)	12,750	0			Education and
(19)							
(20)	1						
(21)	I						
(22)	I						
(23)	I						
(24)	I						
(25)	<u> </u>						
(26)	1						
(27)	I						
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Page

SCHEDULE J Comp	ensation Information	OMB N	o. 1545-(0047
(Form 990) For certain Officers, D	For certain Officers, Directors, Trustees, Key Employees, and Highest		021	
	Compensated Employees Ition answered "Yes" on Form 990, Part IV, line 23.			
Department of the Treasury	Attach to Form 990.	Open Insr	to Pu pectio	
Internal Revenue Service Go to www.irs.gov/Form Name of the organization	m990 for instructions and the latest information. Employer identificat		Jeeno	40
American Diabetes Association	13	-1623888		
Part I Questions Regarding Compensation			1	1
1a Check the appropriate bay(oc) if the organization pro	vided any of the following to or for a person listed on Form		Yes	No
	provide any relevant information regarding these items.			
First-class or charter travel	Housing allowance or residence for personal use			
Travel for companions	Payments for business use of personal residence			
X Tax indemnification and gross-up payments	Health or social club dues or initiation fees			
Discretionary spending account	Personal services (such as maid, chauffeur, chef)			
b If any of the boxes on line 1a are checked, did the organization of all of the events				
or reimbursement or provision of all of the expenses of explain .		. 1b	х	
2 Did the organization require substantiation prior to rei	imbursing or allowing expenses incurred by all			
	xecutive Director, regarding the items checked on line			
1a?	· · · · · · · · · · · · · · · · · · ·	. 2	X	
3 Indicate which, if any, of the following the organization	n used to establish the compensation of the			
	t apply. Do not check any boxes for methods used by a			
related organization to establish compensation of the				
X Compensation committee	X Written employment contract			
X Independent compensation consultant	X Compensation survey or study			
X Form 990 of other organizations	X Approval by the board or compensation committee			
4 During the year, did any person listed on Form 990	Part VIII Section A line 1a with respect to the filing			
organization or a related organization:	and vir, Section A, line Ta, with respect to the lining			
	payment?	. 4a	Х	
b Participate in or receive payment from a supplementation		4b	Х	
 c Participate in or receive payment from an equity-base If "Yes" to any of lines 4a–c, list the persons and prov 	ed compensation arrangement?	. 4c		Х
If thes to any of lines 4a–c, list the persons and prov				
Only section 501(c)(3), 501(c)(4), and 501(c)(29) or				
5 For persons listed on Form 990, Part VII, Section A, I	ine 1a, did the organization pay or accrue any			
compensation contingent on the revenues of: a The organization?		5a		Y
b Any related organization?		5b		X X
If "Yes" on line 5a or 5b, describe in Part III.				
6 For persons listed on Form 990, Part VII, Section A, I compensation contingent on the net earnings of:	ine ra, up the organization pay or accrue any			
a The organization?		6a	L	х
b Any related organization?		6b		Х
If "Yes" on line 6a or 6b, describe in Part III.				
7 For persons listed on Form 990, Part VII, Section A, I	ine 1a, did the organization provide any nonfixed			
payments not described on lines 5 and 6? If "Yes," de	escribe in Part III	. 7		х
	aid or accrued pursuant to a contract that was subject			
to the initial contract exception described in Regulation	ons section 53.4958-4(a)(3)? If "Yes," describe	. 8		x
11 F GIL 111		. 0		^
9 If "Yes" on line 8, did the organization also follow the	rebuttable presumption procedure described in			
Regulations section 53.4958-6(c)?		. 9		N/A
For Paperwork Reduction Act Notice, see the Instructions for	or Form 990.	Schedule J ((Form 99	0) 2021

Schedule J (F
⁻ orm 990) 2021
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ssociation

13-1623888 Page **2**

instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII. For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

							(11)	16
							(i)	
							(ii)	15
							Ĵ	
							(ii)	14
							(i)	
							(ii)	13
							(i)	
							(ii)	12
							Ξ	
0	0	0	0	0	0	0	(ii)	11 Vice President, Program Managemen
0	203,078	28,132	6,792	35,796	0	132,358	(i)	Kelly Mueller
0	0	0	0	0		0	(ii)	10 Vice President & General Counsel
0	257,189	1,658	14,753	4,312	0	236,466	(i)	Sean McDonough
	0	0	0	0	0	0	(ii)	9 Vice President, Central Territory
0	188,373	13,151	4,185	18,878		152,159	(i)	Alana Seger
0	0	0	0	0	0	0	(ii)	8 Senior Vice President, Advocacy
0	184,877	209	5,522	1,402	•	177,244	(i)	Lisa Murdock
0	0	0	0	0	0	0		7 Vice President, Information Technolo
0	188,821	5,049	3,512	87,677	0	92,583		Christa Wilson (through July 15, 202
0	0	0	0	0	0	0		6 Chief Scientific & Medical Officer and
0	499,601	18,851	23,539	3,614	0	453,597	ij	Robert Gabbay
0	0	0	0	0		0		5 Chief Development Officer and Office
0	310,647	1,014	15,295	1,282	0	293,056	ij	Charles Henderson
0	0	0		0		0	(ii)	4 Chief Marketing & Digital Officer
0	316,544	27,328	9,304	7,789	0	272,123	ij	Jacqueline Sebany
	0	0	0	0		0		3 Chief Operating & Strategy Officer
0	255,653	12,533	0	60,665	50,000	132,455	Ĵ	Kathy Nesbitt (effective March 22, 20
	0	0	0	0		0		2 Chief Financial Officer and Office of t
0	353,552	9,662	19,875	2,266	0	321,749	(i)	Charlotte M. Carter
0	0	0	0	0		0	(ii)	1 Chief Executive Officer
348,133	1,186,496	22,452	116,123	373,708	207,014	467,199	(i)	Tracey D. Brown (through October 6
Form 990				compensation	compensation	compensation		
(r) Compensation in column (B) reported as deferred on prior	(E) Local of columns (B)(i)–(D)	(U) NOTITAXADIE benefits	other deferred	(iii) Other	(ii) Bonus & incentive	(i) Base		(A) Name and Title
(E) Componention	(E) Total of polympo		() Detirement and	099-NEC compensation	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	(B) Breakdown of W-2		
	(E) amounts for that individual.			orm 990, Part VII, Sect	the total amount of Fo	nuiviuuai must equai	Insted	Note: The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A,

Schedule J (Form 990) 2021

Schedule J (Form 990) 2021
American Diabetes Association
Association

Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part

for any additional information.
Part I Line 1a Payments related to additional pension benefits are grossed up for individual tax reporting purposes.
Part II Line 1 Tracey D. Brown, Chief Executive Officer's employment with the American Diabetes Association ended on October 15,
2021.
Part II Line 3 Kathy Nesbitt, Chief Operating and Strategy Officer's employment with the American Diabetes Association started on
March 22, 2021 and ended on October 30, 2021.
Part II Line 7 Christa Wilson, Vice President, Information Technology's employment with the American Diabetes Association ended on
July 15, 2021.
Part I Line 4a Kathy Nesbitt, Chief Operating and Strategy Officer, received a severance payment in the amount of \$46,923. The
terms and conditions of the severance agreement were consistent with ADA policies.
Part I Line 4a Christa Wilson, Vice President, Information Technology, received a severance payment in the amount of \$80,490. The
terms and conditions of the severance agreement were consistent with ADA policies
Part I Line 4b Tracey D. Brown, Chief Executive Officer, is compensated by the American Diabetes Association and contributed
\$95,823 to its supplemental 457(f) retirement plan.
Part I Line 4b Robert Gabbay, Chief Scientific and Medical Officer, is compensated by the American Diabetes Association and
contributed \$16,733 to its supplemental 457(f) retirement plan.
Part I Line 4b Charlotte M. Carter, Chief Financial Officer, is compensated by the American Diabetes Association and contributed
\$8,713 to its supplemental 457(f) retirement plan.
Part I Line 4b Charles D. Henderson, Chief Development Officer, is compensated by the American Diabetes Association and
contributed \$7,747 to its supplemental 457(f) retirement plan.

Schedule
J (Form 990
) 2021

contributed \$6,543 to its supplemental 457(f) retirement plan.
Part I Line 4b Sean McDonough, Vice President and General Counsel, is compensated by the American Diabetes Association and
add
nental Information
Schedule J (Form 990) 2021 American Diabetes Association 13-1623888 Page 3

SCHEDULE	L
(Form 990)	

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Department of the Treasury

(1)

►

27,	2021
	Open To Public Inspection

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest informatio	n.

Internal F	Revenue Service	Go to v	www.irs.gov/Fo	rm990	for instru	uctions and t	the late	est information.				nspec	tion	
Name of	the organization							Empl	oyer ide	entifica	tion nu	mber		
Americ	an Diabetes Associa	ciation 13-1623888												
Part I		fit Transactions e organization ar										e 40b.		
1	(a) Name of disquali	fied person	(b) Relationship be			person and			iption of transaction				(d) Cor	rrected?
1	(a) Name of disqual	lied person		organiza	ation			(C) Descriptio	n oi tran	saction			Yes	No
(1)														
(2)													<u> </u>	
(3)													 	
(4)														
(5)														
(6)													L	
	Enter the amount of	•	•		•	•	perso	ns during the ye	eár					
	under section 4958								• •		► \$			
3	Enter the amount of	f tax, if any, on li	ne 2, above, re	imburs	sed by th	e organizatio	on				▶ \$			
Part I	Complete if the	/or From Interes e organization ar eported an amou	nswered "Yes"				1e 38a	or Form 990, F	Part IV	, line 2	26; or	if the		
(a) Na	me of interested person	(b) Relationship with organization	(c) Purpose of loan	frc	oan to or om the nization?	(e) Origina principal am		(f) Balance due	(g) In d	efault?	by bo	proved ard or hittee?	• • •	/ritten ement?
				То	From		r		Yes	No	Yes	No	Yes	No
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Total.				ļ	_ <u> </u>	ļ	▶ \$	C		I		I		L
Part I	Grants or Ass Complete if the	sistance Benefit e organization ar	ting Interested	Perso	ons.				/					
(a) i	Name of interested persor		ship between interea and the organization		(c) Amount	of assistance	(0	d) Type of assistanc	e	(6	e) Purpo	ose of a	ssistano	се

(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			

For Paperwork Reduction Act Notice, see the Instructions for Form 990. HTA

Schedule L (Form 990) 2021

(a) Nan	ne of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organiz rever	aring of zation's nues?
					Yes	No
(1) Stephanie S	Silverman	Director	1,045,139	Government Relations Consulting		Х
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	plemental Information. vide additional informatio	n for responses to questions on	Schedule L (see ins	tructions).	<u> </u>	<u> </u>
		sociation hired Venn Strategies				
government relat	ions consulting services	. Stephanie Silverman, the Chief	f Executive Officer	9		
of Venn Strategie	es, served on the Board	of Directors of the American Dia	betes Association			
in 2021. This ser	vice relationship was rev	riewed and approved pursuant to	o the ADA's			
conflict of interes	t policy. As a result of th	is review, Ms. Silverman will rec	use herself			
from board actior	ns that could be perceive	ed as a conflict of interest.				
		· · · ·				
	(5				
	$\langle \rangle$					
	•					

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service
Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.

a to wave in any/Form000 for instructions and the

Inspection

American	Diabetes Association

Go to www.irs.gov/Form990 for instructions and the latest information	n.
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Employer identification number 13-1623888

Par	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method noncash cor			
1	Art—Works of art							
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household				•			
	goods							
6	Cars and other vehicles	Х	534	412,028	See Part II			
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded	Х	141	2,771,067	Fair Market	Value		
10	Securities—Closely held stock							
11	Securities—Partnership, LLC,							
	or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation		•					
	contribution—Historic							
	structures			_				
14	Qualified conservation contribution—Other							
15	Real estate—Residential							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory		\sim					
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► ()							
26	Other ► ()							
27	Other ► ()							
28	Other ► (
29	Number of Forms 8283 received b							
	which the organization completed	Form 8283	, Part V, Donee Acknowledg	ement	29		1	
							Yes	No
30a	During the year, did the organization			•				
	28, that it must hold for at least thr							
	to be used for exempt purposes fo		holding period?			30a		Х
b	If "Yes," describe the arrangement							
31	Does the organization have a gift a							
	contributions?					31	Х	
32a	Does the organization hire or use t	•	•	•				
	noncash contributions?					32a	Х	
b	If "Yes," describe in Part II.							
33	If the organization didn't report an checked, describe in Part II.	amount in c	column (c) for a type of prop	erty for which column (a) is				

Schedule M (Form 990) 2021 American Diabetes Association	13-1623888 Page 2
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, an	
the organization is reporting in Part I, column (b), the number of contributions, the number	of items received,
or a combination of both. Also complete this part for any additional information.	
Part I Line 6 The method of determining noncash contribution amounts is the sales of	
comparable property and/or opinion of expert to determine the fair market value.	
Part I Line 32b The American Diabetes Association contracts with Automotive Recovery	
Services, Inc., 13085 Hamilton Crossing, Suite 500, Carmel, IN 46032, and Charitable Adult	
Rides and Services, Inc., 4669 Murphy Canyon Road, Suite 200, San Diego, CA 92123, to	
advertise for donation of vehicles, as well as receive and sell/dispose of the donated	
vehicles on behalf of the American Diabetes Association.	
Part I Line 6,9 Column (b) reports the number of items contributed.	
•.0	

SCHEDULE O	Supplemental Information to Form 990 or 990-EZ	OMB No. 1545-0047
(Form 990)	Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.	2021
Department of the Treasury Internal Revenue Service	 Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information. 	Open to Public Inspection
Name of the organization		ver identification number
American Diabetes Associat		13-1623888
Please see attached stateme	nt.	

Cat. No. 51056K

	Form	Part	Section	Line	Explanation
1	Form 990	Part III		4	
					Connected for Life
					Today, more than 133 million Americans in the United States have diabetes or prediabetes—an invasive,
					unrelenting, and debilitating disease that spans all ages, geographic areas, and educational levels. This
					chronic disease targets children, the elderly, and minority populations more than others and costs the
					United States \$327 billion each year in lost productivity. It is a global epidemic that contributes to heart
					disease, stroke, nerve and kidney disease, and vision loss.
					The American Diabetes Association \degree (ADA) is the only organization dedicated specifically to the research,
					education, and advocacy required to improve the lives of the 37.3 million adults and children in the U.S.
					with diabetes and the 96 million people with prediabetes. For 81 years, we have been working on the front
					lines to educate at-risk populations; protect the rights of people with diabetes at work, school, and other
					aspects of daily life; pioneer clinical and research breakthroughs; and foster a pipeline of the best and
					brightest scientists.
					The COVID 10 pendemic chined even wight an ethet an disk store of a labely built with a data and
					The COVID-19 pandemic shined a very bright spotlight on diabetes as a public health crisis and on severe
					health inequities in our country. For people with diabetes, COVID-19 poses a much greater threat of severe complications, hospitalization, and even death. The ADA quickly adapted our resources, programs, and
					events in service to people living with diabetes and the health care professionals who treat them, and in
					2021 we remained focused on ensuring people with diabetes could continue to get the care they needed to
					stay healthy and thrive.
					From research labs to the halls of the Capitol to the offices of health care practitioners to communities
					nationwide, the ADA is there. We are bending the curve to help people living with diabetes and their
					families thrive. Why? Because we envision a life free of diabetes and all its burdens, which is fueled by our
					mission to prevent and cure diabetes and to improve the lives of all people affected by diabetes.
					DIABETES RESEARCH
					Diabetes is an extremely complex disease, caused by a combination of various genetic and environmental
					factors that progressively lead to an inability to produce or effectively use insulin. The complexity of causes
					conspiring to diminish the body's production or response to insulin, leading to high blood glucose (blood sugar)
					and eventual development of diabetes, makes finding a single cure particularly difficult. While a cure has been
					elusive, critical research efforts in recent decades have led to significantly improved patient care, resulting in
					fewer complications and better health outcomes for individuals with diabetes.
					As the only organization dedicated specifically to the research, education, and advocacy required to
					improve the lives of all people with diabetes, the ADA funds critical, innovative diabetes research and
					invests in promising scientists early in their careers. Our leadership in diabetes research extends back to
					the 1940s when Dr. Charles H. Best, one of four scientists credited with discovering insulin, provided the
					ADA with the framework and early leadership for a formalized diabetes research program.
					Since the ADA started its Research Programs in 1952, we have invested nearly \$900 million in more than
					4,850 diabetes research projects. In 2021 alone, we supported over 250 research projects at 123 leading
					research institutions across the U.S., all dedicated to progressing the fight against diabetes. Of these projects, 96 were led by in-training or early-career investigators.
					projects, so were rea by in training or carry-career investigators.
					While we have learned much about diabetes, there is so much left to discover. The primary goals of the
					ADA's Research Program are to:
					-
					 Support the highest-quality science across the broad spectrum of diabetes research.
					Support investigators early in their careers to encourage them to dedicate their efforts to diabetes
					research.

• Support innovative research with a high potential to have a significant impact for patients with diabetes.

Peer Review Process

One of the factors that sets ADA-funded research apart and ensures that we are supporting the very best science is peer review. Peer review is a process whereby grant applications are reviewed and evaluated by individuals who are experts in the field (or "peers" of the individual submitting the grant). ADA grant applications undergo peer review by three or more volunteer experts who are themselves experienced researchers. Reviewers provide both a score and detailed comments regarding the strengths and weaknesses of each grant they review. Scores from all reviewers for each grant are averaged to arrive at a composite merit score that is then used to determine which grants to support.

2021 Research Approach

The ADA's research strategy is targeted and laser focused, an approach that allows us to respond swiftly and decisively to the pressing needs of the diabetes community. For 2021 we prioritized action-oriented research around health disparities, awarding funds to 11 projects including research on engaging grandmothers in care, using texting to improve diabetes management among people experiencing homelessness, and culinary education as a means for diabetes education.

While we have a targeted approach to funding, we are also continuing to invest in our many career and training awards. Investing in early-career diabetes professionals allows us to uplift, support, mentor, and secure the next generation of researchers as they prepare to care for the millions living with diabetes and prediabetes.

I	Form	Part	Section	Line	Explanation
2	Form 990	Part III		4 Continued	
					COVID-19 Research In 2021 the ADA saw the first results of the \$1 million we invested in 2020 to investigate the link between the coronavirus and diabetes. These 10 research projects began to paint a clearer picture of why people with obesity and diabetes are at higher risk for hospitalization, serious outcomes, and death from the virus.
					Here's some of what we've learned about diabetes and COVID-19:
					 The coronavirus can infect and damage insulin-producing beta cells, causing them to produce significantly less insulin and more glucagon. This could account for higher rates of diabetes diagnoses among people infected with COVID-19. (<i>Dr. Shuibing Chen, Weill Cornell Medicine</i>) When delivered to the nose and throat of an animal model, the coronavirus could later be found in the beta cells of the pancreas. These beta cells appeared to show the hallmarks of stress seen in the pancreases of people with type 2 diabetes. (<i>Dr. Senta Georgia, Children's Hospital Los Angeles</i>) Individuals with metabolic syndrome (of which diabetes is one factor) were 3.4 times more likely to die from COVID-19 and nearly 5 times more likely to be admitted to an ICU, need a ventilator, or develop acute respiratory distress syndrome. These findings suggest that the underlying inflammation seen with metabolic syndrome may be the driver that leads to more severe cases of COVID-19. (<i>Dr. Joshua Denson, Tulane University</i>) In a laboratory setting, the coronavirus can directly infect fat and associated immune cells, eliciting a dramatic inflammatory response. This work tells us that the more fat cells a person has, the more of a reservoir the virus has to multiply, which could explain why people with obesity are at higher risk of severe illness and death from COVID-19. (<i>Dr. Tracey McLaughlin, Stanford University</i>) While we have much more work ahead of us, these findings have opened important new avenues of research and helped identify potential therapeutic strategies—which could ultimately reduce the burden of COVID-19 in people with obesity and diabetes. Scientific Sessions Held annually, Scientific Sessions exemplifies the ADA's leadership role in the global diabetes community while providing a critical platform for driving diabetes awareness. Scientific Sessions is the world's largest scientific and medical meeting focused on the latest basic and clinical science research rela
					and its complications. For the second time in a row, the ADA conducted the five-day conference completely online due to the COVID- 19 pandemic. Whether future meetings are in person, virtual, or hybrid, the Scientific Sessions remains a place for scientists to share their latest research findings, for physicians to learn how to best treat patients with
					diabetes, and for diabetes educators to exchange best practices for helping people manage the disease The virtual 81 th Scientific Sessions by the numbers:
					 11,685 total attendees 119 countries represented 191 educational sessions 850+ presenters 1,489 published abstracts 1,098 e-poster presentations
					INFORMATION
					Saving Lives through Knowledge
					For people affected by or at risk for diabetes, having access to the most up-to-date tools and resources can literally make the difference between life and death. As a trusted leader, the ADA works to ensure those affected by and at risk for diabetes, their health care team, as well as the general public receive targeted, timely, and accurate information. We deliver resources that people can access any time in multiple formats—including our website for consumers and professionals, diabetes.org; our flagship social media channels; and our professional journals and publications.

	social media channels; and our professional journals and publications.
	We focus our efforts on three areas:
	 Raising awareness of diabetes as a serious disease. Ensuring patients, providers, and caregivers have tools and resources to effectively treat and manage diabetes. Reaching diverse groups of people who are at risk for or have diabetes, their families, and health care professionals, with the goal of reducing the incidence of diabetes and the impact of complications.
	Center for Information The ADA's Center for Information (CFI) at 1-800-DIABETES marks the very first stop for many of our constituents as they start their journey of living with diabetes. CFI helps to bend the curve every day by providing constituents with information and resources on prevention, nutrition, and diabetes management; medications and supplies; discrimination issues; ADA events; assisting professional members and donors; and much more. With every touchpoint, our CFI team takes pride in being helpful, respectful, and kind.
	 In 2021, CFI supported ADA's mission by: Processing nearly 48,000 contacts from constituents, professional members, and others. Collecting \$173,312 in donations. Pointing constituents to our digital resources (online and e-packets) and implementing a process that allowed CFI to manually process and mail packets of literature to those without internet access. Opening Live Agent "Chat" to provide constituents with real-time access to CFI staff, should questions arise while browsing diabetes.org.

	Form	Part	Section	Line	Explanation
3	Form 990	Part III		4 Continued	 Assisting 9% of all CFI inquiries with information and resources about diabetes medications and supplies. In addition, we continued our working relationships with Novo Nordisk and Eli Lilly to connect constituents who need financial assistance for their insulin directly to the Novo Nordisk Customer Care Center and the Lilly Diabetes Solution Center.
					Digital Engagement We offer a variety of targeted and interactive online properties to connect with our consumer and professional audiences, while providing the latest diabetes-related information and news. From our website (<u>diabetes.org</u>) to our blog (<u>diabetes.org/blog</u>) to our ever-growing presence on <u>Facebook</u> , <u>Twitter</u> , <u>YouTube</u> , and <u>Instagram</u> , the ADA is connected to its constituents 24/7.
					Diabetes.org Our website for consumers and professionals, <u>diabetes.org</u> , is widely regarded as the most informative and credible diabetes and nutrition resource on the internet. In 2021, the site had 10.8 million sessions, 16.1 million unique pageviews, and 7.9 million new users.
					Social Media The ADA's flagship social media channels continued to grow in 2021:
					 Facebook fan base is now more than 779,000. Twitter following is up to 143,000. Instagram following is now over 55,000. LinkedIn continues to be a dedicated marketing communications channel for the professional audience. Our company page has more than 73,000 followers. We also maintain social media communities for health care professionals on Facebook (37,000 followers) and Twitter (more than 18,000 followers).
					DiabetesPro DiabetesPro at <u>professional.diabetes.org</u> provides the latest resources in diabetes care and research for health care professionals and scientists. Through this mobile-friendly platform, the ADA delivers enhanced and customized content as well as access to members-only benefits. DiabetesPro is the most advanced collection of resources available to professionals that have diabetes in the center of their careers, providing them a convenient way to stay informed.
					Featured content includes:
					 News via <i>DiabetesPro SmartBrief</i>, which has nearly 60,000 subscribers. Diabetes meetings and continuing education opportunities, including ADA's Scientific Sessions. Clinical practice recommendations, including the <i>Standards of Medical Care in Diabetes</i>. Webcasts and podcasts, including <i>Diabetes Core Update</i>. Journals and books.
					 DiabetesPro Quarterly, our quarterly membership newsletter (with about 16,000 subscribers). Professional Member Interest Group resources, including our DiabetesPro Member Forum. This online community has more than 18,000 professional users. Research grant information, including funding cycle information and funded research. Diabetes Education Recognition Program information and resources.
					Youth, Young Adult, and Family Initiatives: Reaching Type 1 and Type 2 Diabetes Families
					ADA Camps The ADA continues to be the world's largest provider of camps for children with diabetes. As the COVID-19 pandemic endured, we continued hosting ADA Imagine Camp virtually. The innovative format allows campers from across the U.S. and around the world to take part year-round. Like our in-person programming ADA

13-1623888

from across the U.S. and around the world to take part year-round. Like our in-person programming, ADA

		Imagine Camp imparts tips and tools for living well with diabetes, reduces feelings of isolation, improves confidence and independence in diabetes management, and fosters lifelong friendships. And it works: 93% of campers assessed in 2021 were able to independently perform at least one diabetes management skill, from counting carbohydrates to rotating their insulin injection sites.
		2021 ADA Imagine Camp by the numbers:
		 1,714 campers 59% first-time campers 147 volunteer counselors \$0 cost to each participant (ADA Imagine Camp is fully subsidized)
		We also partnered with Beyond Type 1 to produce Imagine Spotlights: in-depth conversations with inspiring people with diabetes, such as Pietro Marsala, the first commercial airline pilot with type 1 diabetes; former NFL player Kendall Simmons; and American Idol contestant Ava August. These Spotlights aired throughout ADA Imagine Camp in 2021.
		Also new this year, we hosted a Leadership Series for 25 high school students in partnership with the College Diabetes Network . This three-week course combined experiential and project-based learning to empower participants to make a difference within the ADA community, their local communities, and at ADA Imagine Camp, as well as how to prepare for college life with diabetes.
		ADA Imagine Camp would not be possible without the support of Novo Nordisk Inc., The Leona M. and Harry B. Helmsley Charitable Trust, and Lilly Diabetes.

	Form	Part	Section	Line	Explanation
4	Form 990	Part III		4 Continued	
					Project Power Prevention is critical for curbing the diabetes crisis. That's why the ADA's Project Power is designed to slow the trajectory of childhood obesity and help prevent type 2 diabetes and its complications among elementary and middle school-aged youths. With this evidence-based afterschool program, kids develop healthy habits that will shape their lives as adults.
					Thanks to the support of 23 community partners and 98 program counselors, in 2021 we delivered Project Power virtually and in-person to 4,638 participants across 43 states, at no cost to families. Participating children and families increased their understanding of nutrition, fitness, and family engagement to prevent type 2.
					Diabetes Support
					The ADA has developed a Community Grants process to offer financial support to deliver ADA-approved diabetes support programs in high-risk communities. ADA awarded \$950,000 in grant funding to 12 organizations through the Know Diabetes by Heart initiative to provide diabetes support in high-risk communities, reaching over 15,000 participants nationwide.
					We also were awarded \$350,000 from The Pfizer Foundation's Health Equity Grant to expand the 10 - acre community garden created in Montgomery, AL, to increase access to healthy foods and diabetes support in the community; to establish a community garden and provide diabetes support in Tampa, FL; and to host a Community Health Worker's training focused on addressing social determinants of health in Black communities nationwide.
					Community Health Workers (CHWs)
					 To address ADA's Standards of Care highlighting the importance of CHWs in diabetes prevention and management, especially among underserved communities, our National Health Disparities Committee, in partnership with the National Association of Community Health Workers (NACHW), developed a CHW resource featured on the <u>Community Health Worker Resources section</u> of our website.
					 As part of the Know Diabetes by Heart Community Grants, the ADA awarded NACHW \$50,000 for CHWs to deliver diabetes support and education nationwide.
					 The Health Disparities Committee and ADA's Professional Membership team continued to promote the new \$35 <u>CHW Professional Membership</u> for community health representatives, peer health educators, and other frontline public health workers. In 2021, there were a total of 106 CHW professional members.
					 In 2021, the ADA partnered with the National Center for Farmworker Health as part of a HRSA-funded grant to deliver professional education opportunities and participate in the Virtual Forum for Migrant and Community Health, reaching over 1,000 health care professionals and CHWs nationwide.
					Professional Education The primary goal of the ADA's professional education program is to ensure excellent treatment and improve patient outcomes for people with diabetes by providing quality education for all health care professionals on the diabetes management team. The ADA has been accredited to provide continuing education to health care professionals for more than 30 years and is a Joint Accredited Provider. We conduct professional education activities directed toward enhancing knowledge and competence, advancing skills, and apprising health care professionals of the latest developments in diabetes research and clinical practice.
					Our professional education programs were transformed in 2021 with the help of a new learning

Our professional education programs were transformed in 2021 with the help of a new learning management system. The Professional Education Portal provides on-demand learning with interactive

elements to meet the needs of busy clinicians. Learners were able to earn certificates of completion with the popular Diabetes Is Primary program and experience the revised Mental Health Provider Diabetes Education Program.

Education Recognition Program

Since 1986 the ADA ERP has been responsible for evaluating and recognizing diabetes self-management education and support (DSMES) services nationwide. In 2021 we were re-accredited as a National Accrediting Organization (NAO) for the Centers for Medicare and Medicaid (CMS) for another five years, through 2027.

Altogether, in 2021 the 1,400 ADA-recognized DSMES programs helped over 700,000 people take steps to manage their diabetes. And the programs work: On average, participants are able to lower their A1C by 2%, lose 5.5 pounds, and have fewer hospital admissions and ER visits.

National Diabetes Prevention Program (National DPP)

The evidence-based lifestyle change program known as the National DPP is the gold standard in preventing type 2 diabetes. For more than four years, the ADA has supported eight DPP affiliate sites in underserved areas of the country as part of a cooperative agreement with the Centers for Disease Control and Prevention (CDC). In 2021 we overcame the challenges of the COVID-19 pandemic to keep the programs running—including reaching almost 3 million people with messaging around diabetes prevention, screening over 5,000 people for their type 2 risk, and enrolling 1,083 new participants in the program.

With grant funding, the ADA National DPP and Nutrition teams collaborated with our National DPP partners to develop a new Nutrition Toolkit. This suite of trainings, videos, handouts, and other resources infuses the DPP program with the very best nutrition information.

For DPP lifestyle coaches, we included information on food insecurity, cultural humility and intuitive eating, and how to leverage the ADA's Diabetes Food Hub[®] as a resource. Meanwhile, the consumer-facing "Nutrition 101" materials, available in English and Spanish, address healthy eating topics and skill-building, from determining proper portion sizes to understanding nutrition labels. These resources will not only serve our DPP-affiliated programs but will also be accessible to people with prediabetes and diabetes via other ADA programs, broadening their potential reach.

	Form	Part	Section	Line	Explanation
5	Form 990	Part III		4 Continued	Professional Engagement
					ADA's volunteer leadership teams accelerated efforts to provide virtual career development and networking opportunities to ADA's professional constituents in 2021.
					 The Professional Membership Interest Groups and the Women's Interprofessional Network of the American Diabetes Association (WINADA) elevated the research being presented at the 81st Scientific Sessions by recognizing 15 researchers and their abstracts. The Membership Advisory Group showcased this research in a webinar post-meeting for those unable to attend. Early Career Representatives were added to 16 Interest Groups, WINADA, and the Membership Advisory Group to foster leadership in the next generation of diabetes professionals. Our Interest Groups hosted more than 20 exclusive member-only webinars and professional development programs to grow relationships, foster knowledge, and share research updates throughout the year. The Focus on Fellows program met virtually June through November. A total of 139 endocrine fellows participated in 27 interactive sessions focused on practical issues such as resumes, career paths, and identifying mentors.
					What Can I Eat? Program The number-one question we hear from people recently diagnosed with diabetes is, "What can I eat?" To address this, in 2015 the ADA launched the What Can I Eat? (WCIE) program to promote and sustain positive behavior changes related to healthy food choices. Last year we took steps to transform the face-to-face curriculum into a digital experience. The new mobile-ready platform will help increase program access for those who most need nutrition support, with the ability to customize the experience to different audiences.
					Overcoming Therapeutic Inertia (OTI) Despite the approval of more than 40 new diabetes treatment options, as well as advancements in guidelines and treatment algorithms, there has not been a meaningful improvement in blood glucose (blood sugar) management in people with type 2 diabetes since 2005. Our OTI initiative promotes earlier blood glucose management as a paradigm shift in type 2 care—so people with diabetes can lead longer, healthier lives.
					This year saw the launch of a new OTI microsite with practice improvement resources, a patient engagement toolkit, plus an interactive Online Consumer Guide to diabetes treatments and tools. The OTI initiative also awarded a grant to support a research trial that will tackle the problem of therapeutic inertia in the early stages following a type 2 diagnosis.
					Making Diabetes Technology Work From glucometers to tracking apps, people with diabetes rely on technology for both real-time and long-term insights. These tools, and the data they collect, work even harder when shared with their health care team.
					In November 2021 the ADA launched Making Diabetes Technology Work to educate health care professionals on incorporating cutting-edge diabetes technologies and data into their practice. With enhanced knowledge of available technology, providers can better match patients with the right tools to reach their targets. By the end of the year, 1,202 professionals had enrolled in the program.
					Time in Range (TIR) Continuous glucose monitors (CGMs) have become more popular, more affordable, and more accurate over the years, yielding a new way to self-manage blood glucose: time in range. Time in range measures the amount of time blood glucose levels are on target—between 70 and 180 mg/dL for most people.
					This new ADA initiative empowers clinicians and their patients to use TIR data to make treatment and lifestyle decisions that improve both daily quality of life and long-term outcomes. The TIR website debuted in October

that they were 32% more likely to use TIR in their clinical practice.

Diabetes INSIDE[®]

Despite COVID-19's impact on health care systems, in 2021 Diabetes INSIDE continued to expand its regional collaboration of stakeholders in the Greater Philadelphia and mid-Atlantic regions and improve care for people with diabetes and cardiovascular disease. Our network of partners now supports community health interventions that target high-risk African American and Latino populations. Diabetes INSIDE has collected and analyzed data on over 300,000 patients over several million visits to identify trends and gaps in care and to monitor for change as we facilitate improvement projects across a wide range of clinical challenges. We are also initiating an expansion plan to launch Diabetes INSIDE in new markets, with a focus on Chicago.

2021 with Practice Pearl videos, podcasts, webinars, and an Online Learning Collaborative for professionals. Over 1,000 health care professionals registered for our first TIR webinar, with attendees reporting afterward

Professional Membership

In 2021, we achieved a 1% year-over-year growth in professional membership, even in the face of COVID-19related challenges. Digital efforts were aided by sponsored memberships from DaVita and Encore in India. The appeal of ADA membership resulted in Encore adding Latin America in 2021.

The Professional Membership team also began the process for identifying a new database platform planned to go live in 2022. The new platform will give the ADA a 360-degree view of all professional constituents and significantly improve the member experience.

Diabetes Core Update Podcast

Diabetes Core Update is an audio podcast series devoted to presenting and discussing the latest clinically relevant articles from the ADA's four scholarly journals: *Diabetes*[®], *Diabetes Care*[®], *Clinical Diabetes*[®], and *Diabetes Spectrum*[®], as well as related content from other sources.

In addition to monthly episodes, in 2021 we produced themed podcast series on diabetes-related topics including therapeutic inertia, influenza, SGLT-2 inhibitors, and COVID-19. Each podcast episode can be accessed via Apple Podcasts, Google Play, RSS feed, or at <u>diabetesjournals.org</u>.

	Form	Part	Section	Line	Explanation
6	Form 990	Part III		4 Continued	
-					PUBLICATIONS
					Journals
					ADA journals provide more than 40,000 researchers, physicians, and diabetes care specialists with the
					latest information on scientific research and clinical practice. The ADA's four highly respected professional
					journals, Diabetes, Diabetes Care, Clinical Diabetes, and Diabetes Spectrum, publish original research,
					consensus reports, scientific statements, and more, in addition to supplemental issues including the ADA's
					clinical practice guidelines (the Standards of Medical Care in Diabetes).
					In 2021, our journals received more than 12 million visits and 25 million page views at
					diabetesjournals.org, and ADA-published studies were cited more than 145,000 times, a 12% increase
					over 2020.
					Also this year, <i>Diabetes Care</i> achieved the highest Impact Factor ever recorded for an ADA journal—19.1.
					Diabetes Care and Diabetes consistently rank as the top two journals devoted to diabetes research, and
					rank No. 1 and No. 2 among the 145 journals in the field of endocrinology and metabolism, according to
					Eigenfactor statistics.
					Standards of Care Guidelines
					The Standards of Medical Care in Diabetes—2022 (Standards of Care) was developed throughout 2021 and is
					published as a supplement to <i>Diabetes Care</i> journal each December. Key changes for the 2022 edition include
					published as a supplement to <i>Diubetes cure</i> journal each becember. Key changes for the 2022 eutlon include
					Guidance on first-line therapy determined by co-morbidities.
					 Screening for prediabetes and diabetes beginning at age 35 for all people.
					• Changes to gestational diabetes mellitus (GDM) recommendations about when and whom to test.
					Updated recommendations on selecting diabetes technology based on individual and caregiver
					considerations, ongoing education on use of devices, continued access to devices across payers,
					support of students using devices in school settings, use of telehealth visits, and early initiation of
					technology.
					The Standards of Medical Care in Diabetes—2022 includes new figures and tables to guide providers through
					the Standards of Care's evidence-based screening, diagnosis, and management recommendations. We also
					developed a series of accompanying infographics to support the content in a highly visual, engaging way.
					The <i>Standards of Care</i> is available online and in print. We also offer an abridged version for primary care
					providers, an interactive app, plus CE webcasts and a slide deck for professional use. It is a "living" document,
					published annually online and then updated throughout the year in the form of online annotations and published addenda.
					Books and Compendia
					The ADA published several new books and compendia for professionals in 2021, including:
					• 2021-2022 Guide to Medication for the Treatment of Diabetes Mellitus
					Annual Review of Diabetes – 2021
1					Chronic Kidney Disease and Type 2 Diabetes
					Complementary Health and Diabetes: A Focus on Dietary Supplements, 2nd Edition
					Diabetes in Practice: Case Studies with Commentary
					Intensive Diabetes Management, 7th edition (Medical Management Series)
					Prediabetes: A Fundamental Text: Pathophysiology, Complications, Management, Reversal
					AWARENESS & EDUCATION
					Celebrating 100 Years of Insulin
					The 100 Years of Insulin campaign, "Let's Talk About Insulin," highlights the life-changing impact of insulin
					on diabetes management since it was discovered in 1921—giving people with type 1 diabetes and those
1					with type 2 who need it the opportunity to live and thrive. The public awareness campaign focused on the

			with type 2 who need it the opportunity to live and thrive. The public awareness campaign focused on the number 100 to talk about insulin, a cause to celebrate, a platform to advocate, and a reason to do more to improve the lives of people with diabetes.
			The campaign officially launched during the ADA's 81st Scientific Sessions with a press conference, "#Insulin100 – A Medical Marvel: Let's Talk Insulin Past, Present, and Future." Throughout the year, we worked with partner organizations and our sponsors gathering stories. The campaign had a social reach over 230,000 with more than 10,000 engagements and 46,500 video views.
			The ADA thanks the countless researchers, physicians, scientists, educators, advocates, investigators, and people living with diabetes who have helped promote the health of millions of people around the world, as well as our collaborators on this campaign: Sanofi, Medtronic, BD, and Novo Nordisk along with Children with Diabetes, College Diabetes Network, Diabetes Sisters, and Insulin for Life.
			American Diabetes Month [®] (ADM)
			To live well with diabetes, to advocate for progressive public health policies, to search for better treatments and a cure—we must put one foot in front of the other, day after day.
			But the first step is always the hardest. That's why "The Big Step Up," the ADA's 2021 campaign for American Diabetes Month, encouraged audiences to take simple steps to recognize, reduce their risk, and ease the burden of diabetes.
			With support from CVS Health, DaVita Kidney Care, and Walmart , we ran an integrated, multichannel campaign throughout November to step up awareness, detection, management, and learning to thrive with diabetes.

	Form	Part	Section	Line	Explanation
7	Form 990	Part III		4 Continued	·
7			Section		Explanation Campaign Highlights: • 3.5 million social media reach • 2,500 average virtual event attendance • 848 media mentions for a total potential audience of 273 million • 2-hour global online event for World Diabetes Day (Nov. 14) It takes all of us—people with diabetes, family members and caregivers, health care professionals, advocates, policymakers, and others—to take The Big Step Up. Even when it's a struggle, every inch is a victory, getting us closer to where we need to be as a diabetes community and as a society. Focus on Diabetes™ Approximately 80% of people with diabetes develop eye disease—such as diabetic retinopathy, macular edema, glaucoma, or cataracts—in their lifetime. Yet, recent polls indicate that one in four put off their annual eye exams because of the COVID-19 pandemic. With Focus on Diabetes the ADA has stepped up to increase awareness of the need for early detection, timely treatment, and appropriate follow-up care to prevent diabetes-related eye disease and preserve people's eyesight.
					 In 2021 Focus on Diabetes conducted a qualitative research study to better understand primary care providers', ophthalmologists', and optometrists' perceptions of why patients do (and don't) seek comprehensive eye exams and treatment. These findings will influence our patient education, practice tools, and professional education in 2022 and beyond. Also in 2021, we: Provided continuing education on diabetes and eye health to more than 1,200 optometrists. Launched the Focus on Diabetes Pocket Guide—a guide to clinical eye care for health care providers who care for patients with or at risk for diabetes. For Healthy Vision Month in May, conducted The Next Step Eye Challenge with weekly messages of educate, empower, execute, and encourage. Campaign activities included a family trivia night on eye health and a media roundtable featuring eye doctors and Focus on Diabetes Champions (patient advocates). Hosted a very authentic virtual storytelling event, "The Real Stories Behind our Vision," in June featuring Grammy award-winning musician and producer Randy Jackson alongside other patient advocates.
					 Know Diabetes by Heart[™] In 2018 we launched Know Diabetes by Heart, the ADA's joint initiative with the American Heart Association® (AHA) to reduce cardiovascular deaths, heart attacks, heart failure, and strokes in people living with type 2 diabetes. This program turns ADA and AHA practice guidelines into lifelines, with innovative resources for people with type 2 and targeted education for health care professionals. In 2021 we: Developed 12 community partnerships in 21 states serving more than 15,000 people with type 2 diabetes. Held 12 "Ask the Experts" events on topics related to type 2 and cardiovascular disease, attracting more than 8,000 attendees. Created "Know Diabetes by Heart at the Theater," starring Golden Globe®-winning and Academy Award®-nominated actress Angela Bassett. This inspiring theater experience earned more than 2.2 billion media impressions to drive awareness of the link between type 2 and cardiovascular disease among Black Americans over 45. Launched an interactive eModule where providers can explore how to treat the whole patient with education, screenings, prescriptions, and a team-based care approach to managing type 2 and the

Know Diabetes by Heart is already impacting clinical practice. Participating cardiology practices have increased their use of cardioprotective therapies such as SGLT-2 inhibitors (by 83%) and GLP-1 agonists (by 305%) for eligible patients with type 2. What's more, 47% of their high-risk patients achieved their blood pressure goals, an important measure of heart health.

Diabetes Food Hub[®]

risk for heart disease.

Diabetes Food Hub continues to be a popular destination for people living with diabetes, caregivers, and health care professionals. In 2021, nearly 50,000 new people registered for the platform—part recipe database, part grocery list builder, part meal planner, and 100% backed by the ADA's nutrition expertise. Its newsletter now reaches over 330,000 subscribers with healthy recipes, cooking tips, and special content to help people cook more meals at home and shop safely during lockdowns and quarantine. New functionality was added in 2021 including five pre-built meal plans and the ability to plan meals based on personal goals for calories, carbs, and other nutrients.

Better Choices for Life

Many consumer products and services make health claims, including preventing, managing, or even reversing diabetes—and at times those claims can be both questionable and confusing. In March 2021 the ADA officially launched the Better Choices for Life program, designed to aid shoppers in making better choices while shopping for three product categories: Food and Nutrition, Health and Wellness, and Diabetes Management. With its science- and evidence-based approach, Better Choices for Life provides a simple way to identify products and services that are suitable for people with or at risk for diabetes.

Following an extensive evaluation process, companies applying for participation and passing the evaluation may place the Better Choices for Life mark on their packaging. Consumers can look for the mark to understand if the ADA has evaluated the product for the strength of their claims from the ADA's perspective. To date, participating companies include Crest, Metamucil, and Cintas safety products.

Signature Events

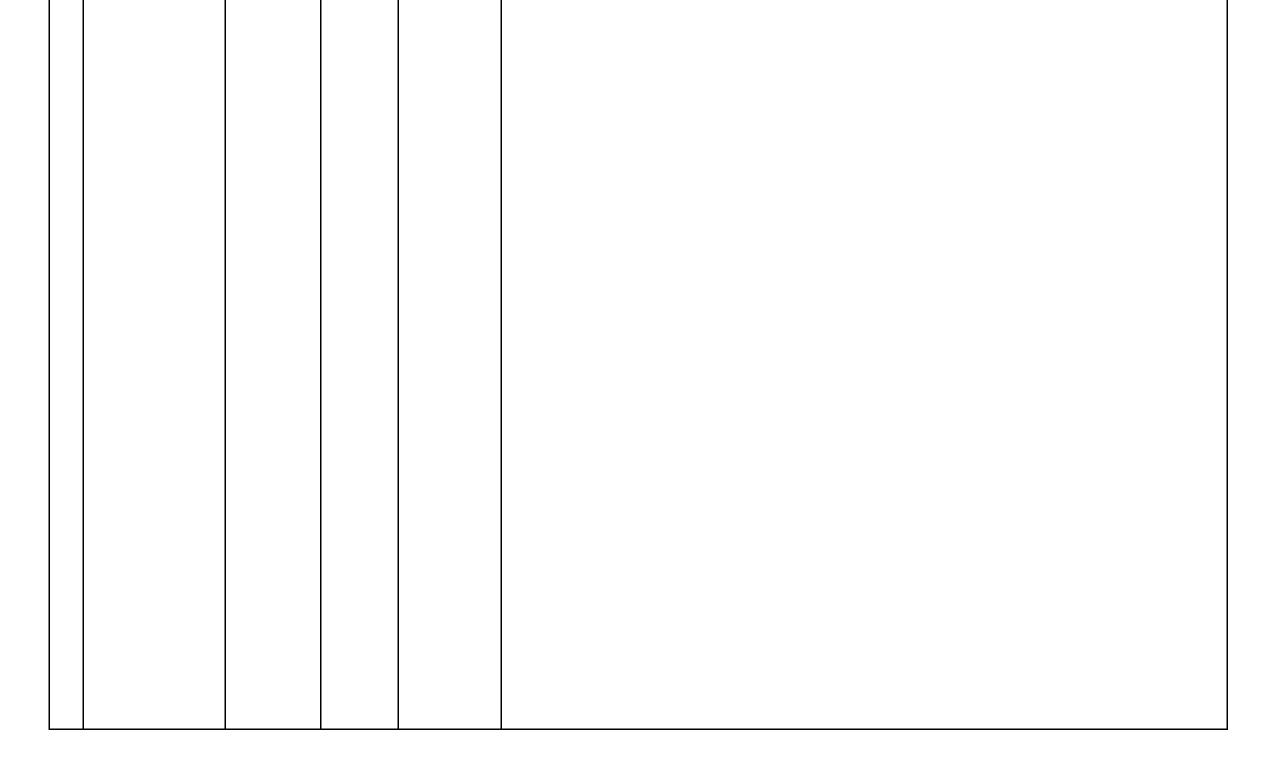
Since 1991, people from around the country have come together to support those living with diabetes at the ADA's Signature Events, **Tour de Cure**[®] and **Step Out Walk to Stop Diabetes**[®].

Our walks and rides looked a little different in 2021, as we could not be together in person—but the participants' passion was as strong as ever. All told, **8,700 cyclists and walkers** participated in honor of our signature events' 30th anniversary. Tour de Cure: Wine Country led the way at over \$1.1 million raised.

	Form	Part	Section	Line	Explanation
8	Form 990	Part III		4 Continued	ADVOCACY
					Speaking Up for All People with Diabetes
					The ADA's advocacy efforts and achievements are at the core of creating effective and lasting change for people living with and at risk for diabetes. Our advocacy work gives people with diabetes, their families, and health care professionals the power to influence public policy issues that affect people with diabetes at the local, state, and national levels. Our primary goals are:
					 To increase federal and state funding for diabetes prevention, treatment, and research. To prevent diabetes. To improve the availability of accessible, adequate, and affordable health care. To end the discrimination people with diabetes face at school, work, and elsewhere in their lives.
					Because of the disproportionately serious health outcomes posed by COVID-19, in 2021 the ADA remained focused on ensuring people with diabetes could continue to get the care they needed to stay healthy and thrive. We achieved some of our greatest advocacy successes this year, nearly doubling the number of legislative and policy wins from 2020.
					By raising our collective voice, our network of nearly 500,000 diabetes advocates made sure that lawmakers at every level of government—mayors, governors, state legislatures, Members of Congress, key agency officials, and White House leaders—heard and took action to address the needs of the diabetes community when and where it mattered most.
					Health Equity Now People with diabetes and prediabetes, particularly those in communities of color, face an outsized burden when it comes to preserving their health. We established our Health Equity Now platform in 2020 to address these glaring health disparities. In 2021 we continued to drive federal and state legislation in key policy areas including:
					 Increasing affordability of insulin, diabetes technology, and access to health care. Prioritizing access to COVID-19 testing and vaccines. Ensuring underserved neighborhoods benefit from vital resources including greater access to nutritious foods.
					 Increasing opportunities for safe physical activity and recreation. Ensuring students with diabetes are medically safe and have equal access to educational opportunities.
					Insulin Affordability In 2021 we worked with the U.S. House of Representatives to pass the first-ever national insulin co-pay cap. If approved, this historic legislation would limit the monthly cost of insulin to \$35 and apply to all commercial insurance, Medicare Part D, and ERISA health plans. To date, 20 states and the District of Columbia have implemented their own co-pay caps on this lifesaving medication.
					Priority Vaccine Access Mounting evidence suggests people with type 1 and type 2 diabetes are at increased risk of poor health outcomes from COVID-19. And yet, when it came time to roll out lifesaving vaccines, the CDC initially classified people with type 1 as lower risk than those with type 2.
					In January 2021, the ADA led an effort with 18 other leading health advocacy organizations urging the CDC to reconsider their recommendation. The CDC heeded our call and updated their guidance, granting equal priority to people with both major types of diabetes. We also pressed state governors to update their vaccine distribution protocols accordingly.
					As booster doses appeared on the horizon, we again advocated for the needs of the diabetes community. People with diabetes became eligible for early booster access, giving them the greatest protection against COVID-19.
					Preventing Amputations A diabetes-related amputation occurs once every four minutes in the United States—but as many as 85 percent could be avoided with earlier intervention. The risk rises among people of color, as African Americans suffer such amputations more than twice as often as whites.
					To raise awareness of this tragic complication, the ADA hosted a series of programs to better understand:
					 Policy opportunities to increase patient access to care. Ways to educate more clinicians about available interventions and best practices. Awareness programs to empower people with diabetes to better advocate for themselves.
					We're working to ensure every American with diabetes has access to the care necessary to prevent diabetes-
					related amputations. Access to Diabetes Technology People with diabetes rely on an array of innovative technologies to manage their blood glucose (sugar) levels and maintain their quality of life. Citing an opportunity to increase and ensure robust patient access to these devices, the ADA launched the Technology Access Project (TAP) in 2021. TAP brings together leading voices in diabetes patient advocacy to:
					 Educate policy makers and influencers on the need for and benefit of expanding access to diabetes technology to more people with diabetes. Engage congressional and federal officials on payment and other policies to reduce barriers to technology access. Drive expanded access to diabetes technology through improvements to Medicare and Medicaid
					 Drive expanded access to diabetes technology through improvements to Medicare and Medicaid policy at the federal and state level.
					In its first year, TAP sought to increase access to CGMs, which allow for close tracking of blood glucose and insulin dosing adjustments. Unfortunately, all too often, CGMs are out of reach for the people who need them most—including poor and older Americans, as well as Black and Brown Americans.
					Our TAP efforts yielded several important wins for Medicare beneficiaries in 2021, such as eliminating the four-times-a-day testing requirement for CGMs and allowing individuals to use the devices alongside any form of insulin, including inhaled insulin. By breaking down barriers to access and expanding coverage, we helped more people with diabetes gain uninterrupted access to this life-changing technology.

13-1623888

	Form	Part	Section	Line	Explanation
9	Form 990	Part III		4 Continued	
					Cost of Care In 2021, the ADA held its first-ever virtual Cost of Care Summit, bringing together a diverse group of leading policymakers, people with diabetes, clinicians, advocates, and industry stakeholders to discuss the deep and unparalleled cost of living with diabetes. Experts engaged in important discussions on policy approaches to address the outsized burden people with diabetes face, from the price of insulin and other drugs, to the costs borne as a result of certain insurance practices, to fees from hospitalization and outpatient treatment, to the expense of devices and supplies.
					Diabetes Care at School The ADA's award-winning Safe at School [®] campaign remains the national authority on the rights of students with diabetes. In 2021 we released a new Diabetes Medical Management Plan (DMMP), a vital tool used by schools and pediatric diabetes health care providers nationwide. The new fillable form allows for more standardized, efficient completion of student diabetes care orders and lets prescribers tailor care instructions to their individual patients, providing greater clarity for school nurses and other personnel who might provide care to a student with diabetes.
					We're Connected for Life The American Diabetes Association is the nation's leading voluntary health organization fighting to bend the curve on the diabetes epidemic to help people live a better life and thrive—until we ultimately find a cure. The moving force behind the work of the American Diabetes Association is a network of more than 565,000 volunteers, their families and caregivers, a professional society of nearly 16,000 health care professionals, as well as more than 250 staff members.
					Diabetes has brought us all together, what we do next makes us Connected for Life. Learn more about the American Diabetes Association at <u>diabetes.org</u> .



<u> </u>	Form	Part	Section	Line	Explanation
10	Form 990	Part III		4	Other Program Services revenue reported in Line 4d \$1,745,858 relates to the investment in real estate. This investment represents a 1998 donor bequest that restricted the ADA from selling the property for 25 years. A portion of the property is leased to corporations and derives monthly rental income that is reported in investment income. \$197,746 relates to renta income received from tenants of subleased office space.
11	Form 990	Part VI	A	6,7a	The American Diabetes Association has established the voting membership of the ADA as the Voting Members. The Voting Members are comprised of all of the members of the Board of Directors and additional delegates. The Voting Members vo on the election of the organization's governing body each year. No governance decisions are reserved to or subject to approval by the membership.
12	Form 990	Part VI	В	11	IRS Review Process by the Governing Body: The American Diabetes Association Board of Directors assigns the Audit Committee the oversight responsibility of the IRS Form 990 and its supplemental schedules prior to completion. After review by management and BDO, the final signed 990 was provided to the ADA's Board of Directors prior to filing with the IRS.
13	Form 990	Part VI	В	12	Managing Conflict of Interest: To identify potential conflicts of interest with appropriate due diligence, Officers, Directors and members of select Board appointed committees and their related subcommittees, journal/periodical editors, and seni staff of the ADA must annually disclose any potential conflicts of interest. The American Diabetes Association's Audit Committee and senior staff in Legal Affairs manage the disclosure and monitoring processes. Through review of the annua disclosures and review of the agendas of the relevant Board ,Committee and other meetings, appropriate efforts are made in advance of the meetings to identify potential conflicts of interest. Each person also has the responsibility to report his/h own conflicts of interest (actual or perceived) as those conflicts may arise during a meeting. Based on the situation, senior volunteers and staff presiding over the discussion are responsible to ensure appropriate action is taken: for the individual to publicly disclose the conflict, for the individual to recuse him or herself from the discussion, vote or room as appropriate are to ensure the disclosure and action is documented in the minutes of the meeting.
14	Form 990	Part VI	B	15a	Compensation Process: Annually, The American Diabetes Association Principal Officers (Chair of the Board; President, Medicine & Science; President, Health Care & Education; and Secretary/Treasurer) are responsible for establishing executi compensation consistent with the guidelines approved by the Compensation Committee. The Principal Officers of the ADA use a Compensation Committee, compensation studies and an in dependent consultant to establish the compensation of the Chief Executive Officer and other Key employees. The Chief Executive Officer is responsible for the individual performance evaluations of staff officers and key employees, and establishes the total compensation for key employees subject to the guidelines established by the Executive Compensation Committee. The Executive Compensation Committe develops guidelines for the key employee (executive) positions listed below following the process described in the IRS intermediate sanctions rules when determining compensation. Specifically, the Committee (1) is composed entirely of non employee volunteer leaders who have no familial, business or significant personal relationships with the American Diabet Association or its executives (2) Assesses the short-term and long-term contribution and performance of CEO and other senior executive employees in meeting very definitive and quantifiable objectives focused on the ADA's mission success (2 Engages an independent compensation consulting firm to compile appropriate comparability data (including compensation market information for peers with whom the American Diabetes Association competes for executive talent). (4) The Committee reviews this data in detail for all elements of each executive's total compensation arrangements. Upon the executive's hire, and at each point in time thereafter at which a new or revised compensation arrangements. Upon the executive's hire, and a teach point in time thereafter at which a new or revised compensation parage positons (5) Documents, concurrently with its determination,
15	Form 990	Part VI	C	17	 Filing Jurisdiction & Registration Number: Alabama-AL97-256, Alaska-N/A, Arizona-10145, Arkansas-N/A, California-CT81471, Colorado-2002-3003670, Connecticut-5084, District of Columbia-981855, Florida-CH1618, Georgia-CH-001422, Hawaii-N/A, Illinois-CO 01-025537, Indiana-000103829-000, Kansas- 177-257-3SO, Kentucky-45, Louisiana-N/A, Maine- CO-1247, Maryland-102, Massachusetts-029317, Michigan-MICS 10326, Minnesota-N/A, Mississippi- 100000294, Missouri- CO 021-87, Nevada-C28859-1997, New Hampshire-5006, New Jersey- CH-0581900, New Mexico-N/A, New York- 1/30/1965, North Carolina- SL000618, North Dakota-7894, Ohio- 01-0239, Oklahoma- N/A, Oregon- 16402, Pennsylvania- No. 21, Rhod Island-95-233, South Carolina-641, Tennessee-5104, Utah- 6536093-Char, Virginia-N/A, Washington-7664, West Virginia-N/A, Wisconsin- 3020-800.

[Form	Part	Section	Line		Explanatio	n		
16	Form 990	Part VI	c	19	The following information is availa Directors, Audited Consolidated Fi the American Diabetes Association Conflict of Interest Policy.	nancial Statements, La	test 990 filed, Whistl	eblower policy. Available sub	ject to request to
17	Form 990	Part VII	Α	1a(1)	The Chief Executive Officer of the	ADA is a non-voting me	mber of the Board o	f Directors.	
18	Form 990	Part VII	A	9	Employment term for Tracey D. Br Employment term for Kathy Nesbi 30, 2021. Employment term for Christa Wilso	tt, Chief Operating and	Strategy Officer, sta	rted on March 22, 2021 and e	ended on October
19	Form 990	Part XI		9	Net assets were adjusted by \$8,40 Association as of December 31, 20	3,794 for the merger o			n Diabetes
20	Form 990	Part IX		11g	Other fees for services include the	following:			
						Total Expenses	Program Service Expenses	Management and General Expenses	Fundraising Expenses
					Program consulting fees	9,665,310.00	9,665,310.00	0.00	0.00
					Other fees for services	2,847,887.00	1,296,032.00	402,779.00	1,149,076.00
					Total	12,513,197.00	10,961,342.00	402,779.00	1,149,076.00

13-1623888

(7)	(6)	(5)	(4)	(3)	2451 Crystal Drive, Ste 900 Arlington,	(1) American Diabete 2451 Crystal Drive, St (2) American Diabete	Name, a	Part II one or	(6)	(5)	(4)	(3)	(2)	(1)	Name,	Part I Identif	American Diabetes Association	Name of the organization	Department of the Treasury Internal Revenue Service		SCHEDULE R
					2451 Crystal Drive, Ste 900 Arlington, VA 22202	 American Diabetes Association Research Foundation, Inc. 54-17 See Part VII 2451 Crystal Drive, Ste 900 Arlington, VA 22202 American Diabetes Association Property Title Holding Compared See Part VII 	Ò,	Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.							(a) Name, address, and EIN (if applicable) of disregarded entity	Identification of Disregarded Entities. Complete if the organization answered "Yes" on	ssociation		► Go to www.irs.gov/Fo	Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.	Related Organizations and Unrelated
					VA	VII VA	(b) Primary activity or foreign country)	Complete if the organizi tax year.							(b) Primary activity	organization answered			Go to www.irs.gov/Form990 for instructions and the latest	wered "Yes" on Form 990,	tions and Unrel
					501 (c) (2)	501 (c) (3)	(d) Ie (state Exempt Code section ountry)	ation answered "Yes"							(c) Legal domicile (state or foreign country)				the latest information.	Part IV, line 33, 34, 35b, 3	ated Partnerships
					N/A	7	n Public charity status (if section 501(c)(3))	on Form 990, Part							(d) Total income End	Form 990, Part IV, line 33.				36, or 37.	iips
					Association	American Diabetes	(f) Direct controlling entity	IV, line 34, beca							(e) End-of-year assets		13-1623888	Emplover identi	ul ope		OMB
					×	× ×	(g) Section 512(b)(13) controlled entity? Yes No	use it had							(f) Direct controlling entity			Employer identification number	Inspection	2021	OMB No. 1545-0047

Schedule R (Form 990) 2021 Ar	American Diabetes Association	Association						13-1	13-1623888	Page 2
Part III Identification of Related Organizations Taxable as a Partnership. Complete if the org	ed Organizatio nore related org	ns Taxable Janizations t	as a Partnersh reated as a part	as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, reated as a partnership during the tax year.	the organizati the tax year.	on answere	d "Yes" or	n Form 990, f	^o art IV, line	34,
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from	e e	(g) Share of end-of- year assets	(h) Disproportionate allocations?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	() General or managing partner?	(K) Percentage ownership
				sections 512-514)						
(1)							ONI COL	4		
(2)										
(3)										
(4)										
(5)										
(6)										
(7)										
Part IV IV, line 34, because it had one or more related organizations treated as a corporation or Trust. Complete if the organization answ	ed Organizatio	ns Taxable related orga	as a Corporati anizations treate	on or Trust. Co ad as a corporat		organizatior Iring the tax	i answerei year.	if the organization answered "Yes" on Form 990, Part rust during the tax year.	orm 990, Pa	Ā
(a) Name, address, and EIN of related organization	ization	(b) Primary activity	(c) Legal domicile (state or foreign country)	cile Direct controlling country) entity	(e) Type of entity (C corp, S corp, or trust)	ntity , or trust) in		(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?
(1) Various Perpetual Trusts	Fidu	Fiduciary		American Diabetes	abetes					
	Fid	riarv	PA	Association						×
			OK	American Diabetes Association Tr	n Trust					×
(3) Various Perpetual Trusts	Fidu	Fiduciary	NC	American Diabetes Association Tr)iabetes n Trust					×
(4) Various Charitable Remainder Trusts		Fiduciary	OR	American Diabetes Association	n Trust					×
(5) Various Charitable Remainder Trusts		Fiduciary	FL	American Diabetes Association	n Trust					×
(6) Various Charitable Remainder Trusts		Fiduciary	PA	American Diabet Association	n Trust					×
(7) Charitable Lead Trust	Fidu	Fiduciary	Z	American Diabetes Association Tr	viabetes n Trust					×

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Schedule R (Form 990) 2021

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Inswered "Yes" on Form 990, Part IV, line 34, 35b, or 36. ve or more related organizations listed in Parts II-IV? ve h	(6)	(5)	(4) American Diabetes Association Research Foundation, Inc.	(3) American Diabetes Association Property Title Holding Corporation		(2) American Diabetes Association Research Foundation Inc.	(1) American Diabetes Association Research Foundation Inc.		(a) Name of related organization	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line,	s Other transfer of cash or property from related organization(s).	r Other transfer of cash or property to related organization(s).	q Reimbursement paid by related organization(s) for expenses	p Reimbursement paid to related organization(s) for expenses			m Performance of services or membership or fundraising solicitations by related organization(s)	I Performance of services or membership or fundraising solicitations for related organization(s	k Lease of facilities, equipment, or other assets from related organization(s).	j Lease of facilities, equipment, or other assets to related organization(s).	i Exchange of assets with related organization(s).	h Purchase of assets from related organization(s)	g Sale of assets to related organization(s).	f Dividends from related organization(s)	e Loans or loan guarantees by related organization(s).	d Loans or loan guarantees to or for related organization(s).		b Gift, grant, or capital contribution to related organization(s)	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?	Note: Complete line 1 if any entity is listed in Parts II. III. or IV of this schedule.	Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36
35b, or 36. 1a 1a 1b 1c 1d 1d <td></td> <td></td> <td>s</td> <td>S</td> <td></td> <td>l,n,o</td> <td>σ</td> <td></td> <td>(b) Transaction type (a—s)</td> <td></td> <td></td> <td>· · · ·</td> <td>· · · ·</td> <td>· · · ·</td> <td>· · · ·</td> <td></td> <td>S</td> <td>s)</td> <td></td> <td></td> <td>•</td> <td>· · · ·</td> <td>• • • • • •</td> <td></td> <td>· · · ·</td> <td>· · · · · · · · ·</td> <td>· · · · · · · · · · · · · · · · · · ·</td> <td>· · · · · · · · · · · ·</td> <td>· · · ·</td> <td>e or more related organ</td> <td></td> <td>nswered "Yes" on Fo</td>			s	S		l,n,o	σ		(b) Transaction type (a—s)			· · · ·	· · · ·	· · · ·	· · · ·		S	s)			•	· · · ·	• • • • • •		· · · ·	· · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · ·	· · · ·	e or more related organ		nswered "Yes" on Fo
35b, or 36. 1a 1a 1b 1c 1d 1d <td></td> <td></td> <td>8,403,794</td> <td>1,745,858</td> <td></td> <td>722,809</td> <td>6,220,482</td> <td></td> <td>(c) Amount involved</td> <td>ding covered relationsh</td> <td>· · · ·</td> <td>· · · ·</td> <td>· · · · · · · · · · · · · · · · · · ·</td> <td>· · · · · · · · · · · ·</td> <td>· · · ·</td> <td>· · · ·</td> <td>· · · ·</td> <td>· · · · · · · · · ·</td> <td></td> <td>· · · ·</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>•••••••••••••••••••••••••••••••••••••••</td> <td></td> <td>· · · · · · · · · ·</td> <td>· · · ·</td> <td>izations listed in Parts</td> <td></td> <td>rm 990, Part IV, line</td>			8,403,794	1,745,858		722,809	6,220,482		(c) Amount involved	ding covered relationsh	· · · ·	· · · ·	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · ·	· · · ·	· · · ·	· · · ·	· · · · · · · · · ·		· · · ·						•••••••••••••••••••••••••••••••••••••••		· · · · · · · · · ·	· · · ·	izations listed in Parts		rm 990, Part IV, line
			Net asset value		Cash			Cash	(d) Method of determinir	hips and transaction t	• • • •												• • • •			· · · · · ·	· · · · · ·		•	II–IV?		34, 35b, or 36.
) ıg amount i	threshold	-	1r	1q	1p				-	,		≐	1h	1g	1f	1e	1d	1c		1a		×	
									nvolved	1s.	×	×	×	×		× ×	· ×	×	×	×	×	×	×	×	×	×	×	×	×			

13-1623888 Page **3**

m 990) 2021 American Diabetes Association

Schedule R (Form 990) 2021

Schedule R (Form 990) 2021
American Diabetes Association

13-1623888

Page **4**

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets

or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.	l organization. Se	e instructions r	egarding exclusi	on for certain	investment part	nerships.				
(a) Name. address. and EIN of entity	(b) Primarv activitv	(c) Legal domicile	(d) Predominant	(e) Are all partners	(f) Share of	of		(i) Code V—UBI		(k) Percentage
ואמוויב, מעטובצא, מויע בווא טו פוווויץ		(state or foreign	income (related,	Section 501(c)(3)	total income	end-of-year assets	allocations?	amount in box 20	managing	ownership
			from tax under sections 512-514)	organizations?		associo		(Form 1065)	partition :	
				Yes No			Yes No		Yes No	
(1)							2	•		
(2)										
(3)										
(4)					· · · ·	C				
(5)						(
(6)										
(7)			· C							
(8)										
(9)		0								
(10)										
(11)										
(12)	0									
(13)										
(14)										
(15)										
(16)										

Schedule R (Form 990) 2021

Schedule R (Form 990) 2021 American Diabetes Association	13-1623888	Page 5
Part VII Supplemental Information		
Provide additional information for responses to questions on Schedule R. See in	structions.	
Part II Line 1b The Foundation's objective is to secure major gifts and grants to fund		
diabetes related research leading to the prevention and cure of diabetes, the prevention and		
cure of the complications of diabetes, and new therapies for individuals affected by diabetes.		
Part II Line 2b The mission of the American Diabetes Association Property Title Holding Corp.		
is to hold title to real property, collect the income therefrom, and remit to the American		
Diabetes Association.		
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13-1623888 Page 1 of 1

Part IV Continuation of Identification of Related Organizations Taxable as a Corporation or Trust

	or Related Org	anizations ra	Xable as a Col	poration or Trust	rust			
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(I) Section 512(b)(13) controlled
								Yes No
(8) Charitable Trust - Other	Fiduciary	00	American Diabetes	es Trust				
(9) Charitable Trust - Other	Fiduciary	(ıbet	Ö.	5			
		ME	Association	Trust				×
(10)								
(11)					(
(12)			*	\$				
(13)								
(14)								
(15)								
(16)			C					
(17)								
(18)	5	C						
(19)	2							
(20)	7							
(21)								
(22)								
(23)								
(24)								
(25)								

Application for United States Residency Certification

OMB No. 1545-1817

Internal Revenue Service See separate instructions											
Impor	tant. For applicable u		For IRS use only:								
	dditional request (se	attached	Pmt Amt \$ Deposit Date: / /								
Electr	onic payment confi	rmation no. ► 762953			Date Pmt Vrfd: / /						
Applic	ant's name			Applicant's U.S. ta	axpayer identification	ו number					
Ameri	ican Diabetes Asso	ciation		13-1623888							
If a joi	nt return was filed, sp	ouse's name (see instructions))	If a joint return wa	s filed, spouse's U.S	S. taxpayer					
				identification num	ber						
lf a se	parate certification is	needed for spouse, check here	э ▶								
1	Applicant's name and	d taxpayer identification numbe	er as it should appear on t	he certification if diffe	rent from above						
2	2 Applicant's address during the calendar year for which certification is requested, including country and ZIP or postal code. If a P.O. box, see instructions.										
	Crystal Drive, Suite	900									
	ton, VA 22202										
3a	Mail Form 6166 to th	e following address:									
	Box 7023	_									
	field, VA 22116-702										
b	Appointee Informatio										
	.		CAF No.								
	Phone No.			Fax No. ►							
4	Applicant is (check a	(ppropriate box(es))									
а		k all applicable boxes.									
	U.S. citizen	···	rmanent resident (green ca	ard holder)	Sole proprieto	r					
	Other U.S. re	esident alien. Type of entry visa		,	· ·						
		mmigrant status 🕨	ar	nd date of change (se	e instructions)						
		J.S. resident (see instructions)			to 🕨						
	Partial-year F	Form 2555 filer (see instruction	s). U.S. resident from	•	to ►						
b	Partnership. Che	eck all applicable boxes.	U.S. Fore	eign	LLC						
С	Trust. Check if:	Grantor (U.S.)	= : =	. Rul. 81-100 Trust	IRA (for Indiv						
		Grantor (foreign)	Complex Sec	tion 584	IRA (for Finar	ncial Institution)					
d	Estate										
е	Check if:			wise, continue. tion 953(d)	Section 1504(d)						
	Country or countries of incorporation If a dual-resident corporation, specify other country of residence										
		t corporation, specify other col consolidated return, attach pag		rm 851							
f	S corporation	Jonsolidated return, attach pag		ini 001.							
g		ït plan/trust. Plan number, if ap	plicable								
U	Check if:			tion 457(b)							
h		ation. If organized in the United	· · ·								
	Section 501			ernmental entity							
	Indian tribe	Other (specify		,							
i	Disregarded ent			Other (spec	cify) 🕨						
i		ant (must specify the type of e			▶						
				0,							

Form	8802 (Rev. 11-2018)	13-1623888	Page 2
Appl	icant name: American Diabetes Association		
5	Was the applicant required to file a U.S. tax form for the tax period(s) on which certification will be based? Yes. Check the appropriate box for the form filed and go to line 7. X 990 990-T 1040 1041 1065 1120 1120S Other (specify) •	3520-A 5227	5500
11-11 ⁻¹	No. Attach explanation (see instructions). Check applicable box and go to line 6. Minor child QSub U.S. DRE FASIT Foreign partnership Other	Section 761(
6	Was the applicant's parent, parent organization or owner required to file a U.S. tax form? (Complete this line "No" on line 5.)	only if you checked	
	Yes. Check the appropriate box for the form filed by the parent. 990 990-T 1040 1041 1065 1120 1120S Other (specify) ► Parent's/owner's name and address ►		
	and U.S. taxpayer identification number		
	No. Attach explanation (see instructions).		
7	Calendar year(s) for which certification is requested. Note. If certification is for the current calendar year or a year for which a tax return is not yet required of perjury statement from Table 2 of the instructions must be entered on line 10 or attached to Form 8	l to be filed, a penalties 3802 (see instructions).	
2023			
8	Tax period(s) on which certification will be based (see instructions).		
2021	12		
9	Purpose of certification. Must check applicable box (see instructions). X Income tax VAT (specify NAICS codes) Other (must specify)		
10 Amer	Enter penalties of perjury statements and any additional required information here (see instructions). ican Diabetes Association (13-1623888) is a U.S. resident and will continue to be throughout the curre	nt tax year.	

Sign here	they are true correct, and complete if I have designated a third party to receive the regidency partitication(a). I deduce that the partitication							
Keep a copy for your		Applicant's signature (or inc	dividual authorized to sig	gn for the applicant)		Applicant's daytime phone no .:		
		Charlatte 1	M. Cutta Signature		10/4/3002- Date	(703) 549-1500		
records.		Charlotte M. Carter	-	CFO				
		Name a	nd title (print or type)					
		Spouse's signature. If	a joint application, both					
		Nan	ne (print or type)					
						- 0000 -		

Form 8802 (Rev. 11-2018)

Applicant Name							on Applicat Applicant TI				Pag
American Diabetes Association							13-1623888				
Appointee Name (I								-			
	or which certi	fication i	s requested (must b	e the same y	ear(s) ind	licated on line 7)					
023 11 Enter the	number of	certifica	ations needed in	the colum	to the	right of each cou	intry for wh	ich cer	tification is requeste	d	
Note. If you are	e requesting	g certifi	cations for more			•	•		umber of certificatio		I
years for each	country (se I mn A	e instru		imn B		Colu	umn C		Colur	nn D	
Country		#	Column B Country CC #			Column C Country CC #			Column D Country CC #		
Armenia	AM		Finland	FI		Latvia	LG		South Africa	SF	
Australia	AS		France	FR		Lithuania	LH		Spain	SP	
Austria			Coorrio			Luxember				05	
Austria	AU	1	Georgia	GG		Luxembourg	LU	1	Sri Lanka	CE	†
Azerbaijan	AJ		Germany	GM		Mexico	MX	3	Sweden	SW	
Bangladesh	BG		Greece	GR		Moldova	MD		Switzerland	SZ	
Barbados	BB		Hungary	HU		Morocco	MO		Tajikistan	TI	
Belarus	во		Iceland	IC		Netherlands	NL		Thailand	TH	
Belgium	BE		India	IN	4	New Zealand	NZ		Trinidad and Tobago	TD	
Deigium			India			New Zealand			Thinking and Topago		
Bermuda	BD		Indonesia	ID		Norway	NO		Tunisia	TS	
Bulgaria	BU		Ireland	EI		Pakistan	PK		Turkey	TU	
.											
Canada	CA		Israel	IS		Philippines	RP		Turkmenistan	TX	
China	СН	5	Italy	IT	2	Poland	PL	1	Ukraine	UP	<u> </u>
Cyprus	CY		Jamaica	JM		Portugal	PO		United Kingdom	UK	
Czech Republic	EZ		lonon		3	Pomonia	BO		Uzbekistan	UZ	
	<u> </u>		Japan	JA	5	Romania	RO		JENISIAII	02	1
Denmark	DA		Kazakhstan	KZ		Russia	RS		Venezuela	VE	
Egypt	EG		Korea, South	KS	1	Slovak Republic	LO				<u> </u>
Estonia	EN		Kyrgyzstan	KG		Slovenia	SI				
Column A	- Total	5	Column B	- Total	10	Column C	- Total	4	Column D - T	otal	
12 Enter the			rtifications reque								